

# **DEPARTMENT OF THE ARMY**

**Fiscal Year (FY) 2012**

**Budget Estimates**

**February 2011**



**RESERVE PERSONNEL, ARMY**

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Department of Defense  
 FY 2012 President's Budget  
 Exhibit M-1 FY 2012 President's Budget  
 Total Obligational Authority  
 (Dollars in Thousands)

Feb 2011

	FY 2010 (Base & OCO)	FY 2011 Base Request with CR Adj*	FY 2011 OCO Request with CR Adj*	FY 2011 Total Request with CR Adj*	FY 2011 Annualized CR Base**	FY 2011 Annualized CR OCO**	FY 2011 Annualized CR Total**	S e c
<b><u>Reserve Personnel, Army</u></b>								
<b><u>Reserve Component Training and Support</u></b>								
2070A 10 Pay Group A Training (15 Days & Drills 24/48)	1,354,471	1,249,133	104,230	1,353,363	1,222,870	116,027	1,338,897	U
2070A 20 Pay Group B Training (Backfill For Act Duty)	35,250	44,460		44,460	43,525		43,525	U
2070A 30 Pay Group F Training (Recruits)	285,000	268,215		268,215	262,576		262,576	U
2070A 40 Pay Group P Training (Pipeline Recruits)	14,300	8,830		8,830	8,644		8,644	U
2070A 60 Mobilization Training	5,825	21,460		21,460	21,009		21,009	U
2070A 70 School Training	230,436	177,121	9,886	187,007	173,397	11,005	184,402	U
2070A 80 Special Training	332,454	293,439	153,915	447,354	287,269	171,335	458,604	U
2070A 90 Administration And Support	2,114,427	2,129,646		2,129,646	2,084,869		2,084,869	U
2070A 100 Education Benefits	66,000	57,633		57,633	56,421		56,421	U
2070A 120 Health Profession Scholarship	61,398	66,940		66,940	65,533		65,533	U
2070A 130 Other Programs	80,056	80,288		80,288	78,600		78,600	U
<b>Total Budget Activity 01</b>	<b>4,579,617</b>	<b>4,397,165</b>	<b>268,031</b>	<b>4,665,196</b>	<b>4,304,713</b>	<b>298,367</b>	<b>4,603,080</b>	U
2070A CR1 Adj to Match Continuing Resolution		-92,452	30,336	-62,116				U
<b>Total Direct - Reserve Personnel, Army</b>	<b>4,579,617</b>	<b>4,304,713</b>	<b>298,367</b>	<b>4,603,080</b>	<b>4,304,713</b>	<b>298,367</b>	<b>4,603,080</b>	U
<b><u>Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts</u></b>								
1005A 300 Reserve Personnel, Army	694,313	715,630		715,630	719,507		719,507	U
1005A CR1 Adj to Match Continuing Resolution		3,877		3,877				U
<b>Total Reserve Army Military Personnel Costs</b>	<b>5,273,930</b>	<b>5,024,220</b>	<b>298,367</b>	<b>5,322,587</b>	<b>5,024,220</b>	<b>298,367</b>	<b>5,322,587</b>	

\* Reflects the FY 2011 President's Budget with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

\*\* Adjusts each budget line included in the FY 2011 President's Budget request proportionally to match the Annualized Continuing Resolution funding level for each appropriation.

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Department of Defense  
 FY 2012 President's Budget  
 Exhibit M-1 FY 2012 President's Budget  
 Total Obligational Authority  
 (Dollars in Thousands)

Feb 2011

<u>Reserve Personnel, Army</u>		FY 2012	FY 2012	FY 2012	S
		<u>Base</u>	<u>OCO</u>	<u>Total</u>	<u>c</u>
<b><u>Reserve Component Training and Support</u></b>					
2070A	10 Pay Group A Training (15 Days & Drills 24/48)	1,294,413	77,212	1,371,625	U
2070A	20 Pay Group B Training (Backfill For Act Duty)	53,726		53,726	U
2070A	30 Pay Group F Training (Recruits)	262,018		262,018	U
2070A	40 Pay Group P Training (Pipeline Recruits)	7,844		7,844	U
2070A	60 Mobilization Training	5,620		5,620	U
2070A	70 School Training	187,198	7,591	194,789	U
2070A	80 Special Training	271,470	122,359	393,829	U
2070A	90 Administration And Support	2,138,347		2,138,347	U
2070A	100 Education Benefits	39,925		39,925	U
2070A	120 Health Profession Scholarship	69,939		69,939	U
2070A	130 Other Programs	55,577		55,577	U
<b>Total Budget Activity 01</b>		<b>4,386,077</b>	<b>207,162</b>	<b>4,593,239</b>	
2070A	CR1 Adj to Match Continuing Resolution				U
<b>Total Direct - Reserve Personnel, Army</b>		<b>4,386,077</b>	<b>207,162</b>	<b>4,593,239</b>	
<b><u>Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts</u></b>					
1005A	300 Reserve Personnel, Army	704,167		704,167	U
1005A	CR1 Adj to Match Continuing Resolution*				U
<b>Total Reserve Army Military Personnel Costs</b>		<b>5,090,244</b>	<b>207,162</b>	<b>5,297,406</b>	

\* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

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## **SECTION 1**

# **SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**

**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
(\$ in Thousands)

	<u>FY 2010</u> <u>Actual</u>	<u>FY 2011</u> <u>Estimate</u>	<u>FY 2012</u> <u>Estimate</u>
<u>Reserve Component Training and Support</u>			
Direct Program	4,286,480	4,397,165	4,386,077
FY 2011 CR Adjustment*		(92,452)	
Reimbursable Program	25,208	35,000	35,000
OCO Funding	293,137		
Subtotal Reserve Personnel, Army	4,604,825	4,339,713	4,421,077
Medicare-Eligible Retiree Health Fund Contribution, (Reserve Personnel, Army)	694,313	719,507	704,167
TOTAL PROGRAM COST	5,299,138	5,059,220	5,125,244

LEGISLATIVE PROPOSALS:

The following legislative proposals are included in the above estimate and submitted for FY 2012 consideration: None.

\* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**RESERVE PERSONNEL, ARMY**  
**TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS**  
(\$ in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House appropriation Committee Report 110-279.

	<u>FY 2010</u> <u>Actual</u>	<u>FY 2011</u> <u>Estimate</u>	<u>FY 2012</u> <u>Estimate</u>
<b><u>RESERVE PERSONNEL, Army (RPA)</u></b>			
DIRECT PROGRAM	4,286,480	4,397,165	4,386,077
REIMBURSABLE PROGRAM	25,208	35,000	35,000
OCO AND OTHER SUPPLEMENTAL FUNDING 1/	293,137	268,031	207,162
TOTAL RESERVE PERSONNEL, Army (RPA)	4,604,825	4,700,196	4,628,239
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHFC)	694,313	719,507	704,167
<b>TOTAL RESERVE PERSONNEL, Army PROGRAM COST</b>	<b>5,299,138</b>	<b>5,419,703</b>	<b>5,332,406</b>
<b><u>MILITARY PERSONNEL, Army (MPA)</u></b>			
OCO PAY AND ALLOWANCES, MOBILIZATION	2,328,546	2,297,820	1,670,776
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES	85,949	36,803	42,048
<b>TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, Army</b>	<b>2,414,495</b>	<b>2,334,623</b>	<b>1,712,824</b>
<b>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</b>	<b>7,713,633</b>	<b>7,754,326</b>	<b>7,045,230</b>

1/ FY 2011 and FY 2012 reflect amounts requested in the FY 2011 OCO request and the FY 2012 OCO request.

Exhibit PB-30A Summary of Requirements by Budget Program (Reserves)  
Congressional Reporting Requirements (Page 2 of 2)



## **SECTION 2**

# **INTRODUCTION AND PERFORMANCE MEASURES**

**DEPARTMENT OF THE ARMY  
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2012**

**INTRODUCTORY STATEMENT**

The Reserve Personnel, Army (RPA) appropriation provides pay, allowances, and benefits for full-time Active Guard and Reserve (AGR) support and part-time Reserve Soldiers performing duty in several training categories to include Inactive Duty Training (Battle Assemblies), Annual Training, and Active Duty Training. As an enduring operational force, the Army Reserve is the premier force provider of America's Citizen-Soldiers for planned and emerging missions at home and abroad. Enhanced by civilian skills that serve as a force multiplier, we deliver vital military capabilities essential to the Total Force. Hence in accordance with Title 10 of the U.S. Code, the US Army Reserve "provides trained units and qualified personnel available for active duty in time of war or national emergency." The appropriation supports the National Military Strategy by providing trained, equipped and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations.

The consistent and recurring demand for Army Reserve capabilities during this decade has posed significant challenges for a force organized and resourced as a strategic Reserve. In response, the Reserve recast itself from the part-time strategic Reserve role to a fully integrated and critical part of an operational, expeditionary Army. We are developing the means to achieve affordable, predictable and assured access to the Army Reserve for the full range of assignments in the homeland and abroad. The FY12 budget accomplishes the following in support of the Army's Title 10 functions:

- (1) Maintains an all volunteer force by continuing to retain and recruit high-quality Soldiers;
- (2) Funds the Army Reserve End Strength of 205,000;
- (3) Fully resources RC training to 39 days; 15 days Annual Training (AT) and 24 days of Inactive Duty Training (IDT), 48 Battle Assemblies;
- (4) Funds Full-Time Support with Active Guard Reserves (AGRs), and
- (5) Provides quality services and support to Soldiers and their Families.

The RPA appropriation sustains an end strength objective of 205,000 Troop Program Unit (TPU), Active Guard and Reserve (AGR), and Individual Mobilization Augmentee (IMA) Soldiers; less a mobilization offset adjustment of 24,000 Soldiers. This appropriation supports recruiting, accession, and retention of quality officer and enlisted personnel capable of meeting the demands of the 21st century. It also provides institutional training programs to support individual professional development skill qualifications such as initial entry training (IET), duty military occupational specialty qualification (DMOSQ), and Noncommissioned officer and Officer professional education.

The Army Reserve was not originally designed or equipped for the prolonged operational capacity for which it has been used over the last nine years. The increased demands of today's operational tempo environment, coupled with foreseeable stresses on the force, have forced the continued transformation from a strategic reserve to an operational force by streamlining command and control structure, standing down non-deployable support commands and establishing operational and functional commands.

These changes require more specialized capabilities in Army Reserve core competencies: medicine, transportation, supply, civil affairs, military police, engineers, intelligence, and chemical, among others. These changes will expand the Army Reserve's supply Combat Support and Combat Service Support operational units under the Army Force Generation (ARFORGEN) process. The Army Reserve will realign almost 27,000 spaces between FY 2010-2015 to validated Army requirements that provide capabilities that support future Deployment Expeditionary Force and Contingency Expeditionary Force missions, including Defense Support to Civil Authorities when required. In FY 2012, 42 units and 4,071 spaces will transform as a result of activations, conversions and reorganizations. The following provides yearly details on transformation actions:

<u>YEAR</u>	<u>UNITS</u>	<u>SPACES</u>	<u>TYPE UNITS</u>
FY10	60	5428	Chemical, Engineer, Military Police, Quartermaster & Transportation
FY11	73	7658	Engineer, Military Police, Quartermaster & Transportation
FY12	42	4071	Military Police, Quartermaster & Transportation
FY13	37	6125	Engineer, Logistics Headquarters & Quartermaster
FY14	14	2186	Quartermaster
FY15	16	1515	Engineer & Transportation

The persistent Overseas Contingency Operations (OCO) illustrates the relevance and requirements of today's Army Reserve. Army Reserve Soldiers in over 16,000 units have been fighting side-by-side with their Active and National Guard counterparts since the attacks of September 11, 2001. In total, over 239,300 Army Reserve Soldiers have mobilized to support contingency operations. In addition to operations in Southwest Asia, Army Reserve Soldiers continue to serve in over 70 countries around the world. The utilization of the Army Reserve reduces the Active Army Personnel Tempo (PERSTEMPO), while training for critical capabilities needed to support national security.

**Management Characteristics of RPA**

RPA is a single-year appropriation that funds Soldier pay and allowances, recruiting and retention incentives, subsistence, permanent change of station (PCS) costs, retired pay accrual, and death gratuity benefits. Entitlements are set by statute with the biggest cost drivers being the average number of full-time Soldiers on duty and the number of man-days performed by part-time reserve Soldiers. Other factors that heavily influence funding requirement include participation rates, percentage of married personnel, attrition and reenlistment rates, and new personnel policies.

**Other Budget Drivers**

- The 2011 and 2012 military pay raises effective on January 1 are 1.4% and 1.6%, respectively.
- The nominal cost percentages used to calculate payments to the military retired pay fund are 32.7% and 34.3% respectively for AGRs in 2011 and 2012; for TPUs the rates are 24.4% and 24.3% respectively in 2011 and 2012.
- The rates for subsistence (indexed to the annual changes in the US Department of Agriculture food plan) effective January 1 are 0.4% in 2011 and 3.4% in 2012.
- Basic Allowance for Housing growth is 1.4% in FY 2011 and 3.1% in FY 2012.

**RESERVE PERSONNEL, ARMY**  
**Fiscal Year (FY) 2012 President's Budget**  
**Performance Measures and Evaluation Summary**

Activity: Reserve Personnel, Army

Activity Goal: Provide trained, equipped, and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations.

Description of Activity: The Reserve Personnel, Army appropriation provides resources necessary to provide trained units and qualified personnel in national emergencies and at such other times as national security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are needed by the Active components to achieve planned mobilization.

**PERFORMANCE MEASURES:**

	FY 2010	FY 2011	FY 2012
	<u>Actual</u>	<u>Planned</u>	<u>Planned</u>
<b>Average Strength</b>	<b>207,080</b>	<b>205,365</b>	<b>204,452</b>
<b>End Strength</b>	<b>205,281</b>	<b>205,000</b>	<b>205,000</b>
<b>Authorized End Strength</b>	<b>205,000</b>	<b>205,000</b>	

The measure of success of the goal to "Provide trained, equipped, and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations" is to maintain strength equal to or plus/minus 2% of our congressionally mandated End-Strength Objective (ESO). The Army Reserve congressionally mandated ESO is 205,000 and the 2% Secretary of Defense Flex is an operating window between 198,850 and 211,150.

There are a number of factors that contribute to the Army Reserve End Strength (ES). These factors include recruiting, reenlistment and attrition. While success in these factors does not guarantee the Army Reserve will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. The FY 10 through FY 12 goals for these factors are as follows:

	FY 2010	FY 2011	FY 2012
<b>Number of Accessions</b>	<b>26,795</b>	<b>28,000</b>	<b>30,750</b>
<b>Number of Reenlistments</b>	<b>11,619</b>	<b>11,663</b>	<b>10,330</b>
<b>Attrition Rate</b>	<b>19%</b>	<b>20%</b>	<b>20%</b>

**SECTION 3**  
**SUMMARY TABLES**

**PERSONNEL SUMMARY**

	<u>Drills</u>	<u>Days</u>	<u>Begin</u>	<u>FY10 Average</u>	<u>End</u>	<u>FY11 Average</u>	<u>End</u>	<u>FY12 Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	28,776	29,467	29,722	30,498	31,204	34,346	34,547
Enlisted	48		144,501	146,483	147,450	144,178	144,187	140,704	141,347
Subtotal			173,277	175,950	177,172	174,676	175,391	175,050	175,894
Pay Group F									
Enlisted		149	10,283	7,055	6,777	5,560	6,248	5,079	5,844
Pay Group P									
Non-Paid			0	0	0	0	0	0	0
Paid	36		1,904	4,557	1,889	4,852	3,100	4,008	3,001
Subtotal			12,187	11,612	8,666	10,412	9,348	9,087	8,845
IMA									
Pay Group B									
Officer	48	13	2,863	2,703	2,515	3,122	3,100	3,191	3,100
Enlisted	48		699	684	677	894	900	894	900
Subtotal			3,562	3,387	3,192	4,016	4,000	4,085	4,000
Drill/Indiv Tng			189,026	190,949	189,030	189,104	188,739	188,222	188,739
AGR									
Officer			4,341	4,294	4,327	4,496	4,328	4,444	4,466
Enlisted			11,930	11,837	11,924	11,765	11,933	11,786	11,795
Subtotal			16,271	16,131	16,251	16,261	16,261	16,230	16,261
SELRES									
Officer			35,980	36,464	36,564	38,116	38,632	41,981	42,113
Enlisted			169,317	170,616	168,717	167,249	166,368	162,471	162,887
Subtotal			205,297	207,080	205,281	205,365	205,000	204,452	205,000
IRR									
Officer			7,300	7,250	7,200	7,000	7,000	7,150	7,300
Enlisted			53,500	54,250	55,000	51,500	51,500	55,300	55,400
Subtotal			60,800	61,500	62,200	58,500	58,500	62,450	62,700

PB30-G PERSONNEL SUMMARY

**RESERVE COMPONENT TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE**

	FY10			FY11			FY12		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>		
O8 Major General	0	0	0	0	0	0	0		
O7 Brigadier General	0	0	0	0	0	0	0		
O6 Colonel	272	272	272	271	273	283	277		
O5 Lieutenant Colonel	837	826	839	1,096	839	883	849		
O4 Major	1,620	1,613	1,583	1,503	1,583	1,693	1,633		
O3 Captain	722	786	729	721	730	752	753		
O2 First Lieutenant	143	142	143	144	143	152	155		
O1 Second Lieutenant	50	20	51	50	50	55	54		
<b>Total Commissioned Officers</b>	<b>3,644</b>	<b>3,659</b>	<b>3,617</b>	<b>3,785</b>	<b>3,618</b>	<b>3,818</b>	<b>3,721</b>		
W5 Chief Warrant Officer	46	45	46	55	46	48	47		
W4 Chief Warrant Officer	230	217	230	175	230	214	247		
W3 Chief Warrant Officer	165	145	174	199	174	137	176		
W2 Chief Warrant Officer	181	170	183	205	183	168	196		
W1 Warrant Officer	75	58	77	77	77	59	79		
<b>Total Warrant Officers</b>	<b>697</b>	<b>635</b>	<b>710</b>	<b>711</b>	<b>710</b>	<b>626</b>	<b>745</b>		
<b>Total Officer Personnel</b>	<b>4,341</b>	<b>4,294</b>	<b>4,327</b>	<b>4,496</b>	<b>4,328</b>	<b>4,444</b>	<b>4,466</b>		
E9 Sergeant Major	211	206	209	206	211	204	204		
E8 Master Sergeant	1,352	1,354	1,355	1,340	1,355	1,343	1,341		
E7 Sergeant First Class	4,830	4,822	4,824	4,793	4,825	4,725	4,772		
E6 Staff Sergeant	3,352	3,391	3,391	3,390	3,349	3,276	3,306		
E5 Sergeant	2,042	1,923	2,002	1,900	2,049	2,092	2,031		
E4 Corporal	139	137	139	132	140	142	137		
E3 Private First Class	4	4	4	4	4	4	4		
E2 Private	0	0	0	0	0	0	0		
E1 Private	0	0	0	0	0	0	0		
<b>Total Enlisted Personnel</b>	<b>11,930</b>	<b>11,837</b>	<b>11,924</b>	<b>11,765</b>	<b>11,933</b>	<b>11,786</b>	<b>11,795</b>		
<b>Total Personnel on AD</b>	<b>16,271</b>	<b>16,131</b>	<b>16,251</b>	<b>16,261</b>	<b>16,261</b>	<b>16,230</b>	<b>16,261</b>		

PB30-H STRENGTH BY GRADE



**USAR FY10 STRENGTH PLAN**

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	28,776	144,501	173,277	10,283	1,904	185,464	2,863	699	3,562	4,341	11,930	16,271	205,297
OCT	29,130	145,088	174,218	8,859	3,784	186,861	2,844	695	3,539	4,329	11,875	16,204	206,604
NOV	29,160	145,800	174,960	8,128	4,159	187,247	2,817	700	3,517	4,317	11,884	16,201	206,965
DEC	29,161	146,657	175,818	5,944	5,618	187,380	2,800	697	3,497	4,294	11,843	16,137	207,014
JAN	29,301	146,524	175,825	6,174	5,438	187,437	2,738	682	3,420	4,294	11,867	16,161	207,018
FEB	29,377	147,222	176,599	5,891	5,735	188,225	2,704	683	3,387	4,281	11,837	16,118	207,730
MAR	29,463	146,662	176,125	5,879	6,210	188,214	2,685	685	3,370	4,281	11,795	16,076	207,660
APR	29,508	146,828	176,336	5,814	6,389	188,539	2,684	684	3,368	4,283	11,782	16,065	207,972
MAY	29,757	146,963	176,720	5,925	5,728	188,373	2,668	680	3,348	4,282	11,775	16,057	207,778
JUN	29,840	146,457	176,297	7,921	3,917	188,135	2,629	672	3,301	4,279	11,787	16,066	207,502
JUL	29,818	146,361	176,179	8,268	3,386	187,833	2,596	673	3,269	4,273	11,819	16,092	207,194
AUG	29,849	147,265	177,114	7,330	2,433	186,877	2,592	674	3,266	4,291	11,862	16,153	206,296
SEP	29,722	147,450	177,172	6,777	1,889	185,838	2,515	677	3,192	4,327	11,924	16,251	205,281
Average	29,467	146,483	175,950	7,055	4,557	187,562	2,703	684	3,387	4,294	11,837	16,131	207,080

PB30-I STRENGTH BY MONTH

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY  
AND EXCEEDING 1,095 DAYS THRESHOLD**

**FY 2010**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<b>Primary Mission Being Performed</b>
75	7	82	<b>1.</b> Combat Support
90	9	99	<b>2.</b> Combat Service Support
35	3	38	<b>3.</b> HQ Staff
195	19	214	

**USAR FY11 STRENGTH PLAN**

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	30,052	145,617	175,669	6,166	2,904	184,739	3,100	900	4,000	4,328	11,933	16,261	205,000
OCT	30,052	145,425	175,477	5,545	5,015	186,037	3,104	886	3,990	4,597	11,621	16,218	206,245
NOV	30,055	145,380	175,435	5,044	5,045	185,524	3,091	871	3,962	4,570	11,438	16,008	205,494
DEC	30,143	145,590	175,733	4,458	5,058	185,249	3,109	880	3,989	4,458	11,471	15,929	205,167
JAN	30,202	145,312	175,514	4,852	5,125	185,491	3,111	883	3,994	4,512	11,477	15,989	205,474
FEB	30,655	144,894	175,549	4,359	5,245	185,153	3,157	894	4,051	4,538	11,860	16,398	205,602
MAR	30,512	144,459	174,971	4,882	5,460	185,313	3,163	907	4,070	4,521	11,752	16,273	205,656
APR	30,675	143,517	174,192	5,108	6,128	185,428	3,160	909	4,069	4,268	11,845	16,113	205,610
MAY	30,849	143,155	174,004	5,102	6,129	185,235	3,139	906	4,045	4,513	11,850	16,363	205,643
JUN	30,758	142,159	172,917	6,880	4,425	184,222	3,146	902	4,048	4,485	11,995	16,480	204,750
JUL	30,690	142,052	172,742	7,640	3,745	184,127	3,096	897	3,993	4,629	11,800	16,429	204,549
AUG	30,758	143,294	174,052	6,647	3,852	184,551	3,092	896	3,988	4,538	12,147	16,685	205,224
SEP	31,204	144,187	175,391	6,248	3,100	184,739	3,100	900	4,000	4,328	11,933	16,261	205,000
Average	30,498	144,178	174,676	5,560	4,852	185,088	3,122	894	4,016	4,496	11,765	16,261	205,365

**PB30-I STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY  
AND EXCEEDING 1,095 DAYS THRESHOLD**

FY 2011

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<b>Primary Mission Being Performed</b>
78	4	82	<b>1.</b> Combat Support
94	5	99	<b>2.</b> Combat Service Support
33	2	34	<b>3.</b> HQ Staff
204	11	215	

**USAR FY12 STRENGTH PLAN**

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	34,276	139,829	174,105	7,932	2,702	184,739	3,100	900	4,000	4,466	11,795	16,261	205,000
OCT	34,213	140,432	174,645	6,734	2,881	184,260	3,120	886	4,006	4,461	11,814	16,275	204,541
NOV	34,154	141,099	175,253	5,577	3,212	184,042	3,140	871	4,011	4,473	11,816	16,289	204,342
DEC	34,176	141,894	176,070	3,846	3,822	183,738	3,160	880	4,040	4,475	11,789	16,264	204,042
JAN	34,166	141,665	175,831	3,983	3,910	183,724	3,180	883	4,063	4,472	11,749	16,221	204,008
FEB	34,206	141,555	175,761	3,676	4,362	183,799	3,200	894	4,094	4,456	11,717	16,173	204,066
MAR	34,311	141,133	175,444	3,377	5,123	183,944	3,220	907	4,127	4,439	11,709	16,148	204,219
APR	34,383	140,510	174,893	3,209	5,674	183,776	3,240	909	4,149	4,436	11,723	16,159	204,084
MAY	34,484	140,276	174,760	3,527	5,743	184,030	3,260	906	4,166	4,434	11,744	16,178	204,374
JUN	34,529	139,204	173,733	6,537	4,035	184,305	3,280	902	4,182	4,416	11,774	16,190	204,677
JUL	34,561	139,198	173,759	7,300	3,469	184,528	3,300	897	4,197	4,410	11,978	16,388	205,113
AUG	34,568	140,903	175,471	6,299	3,018	184,788	3,092	896	3,988	4,399	11,832	16,231	205,007
SEP	34,547	141,347	175,894	5,844	3,001	184,739	3,100	900	4,000	4,466	11,795	16,261	205,000
Average	34,346	140,704	175,050	5,079	4,008	184,137	3,191	894	4,085	4,444	11,786	16,230	204,452

**PB30-I STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY  
AND EXCEEDING 1,095 DAYS THRESHOLD**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<b>Primary Mission Being Performed</b>
78	4	82	<b>1.</b> Combat Support
94	5	99	<b>2.</b> Combat Service Support
33	2	34	<b>3.</b> HQ Staff
204	11	215	

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH  
OFFICER**

	<u>FY 10</u>	<u>FY 11</u>	<u>FY 12</u>
Beginning Strength	35,980	37,480	41,842
Gains:			
Non-Prior Service Personnel			
Male	407	206	252
Female	81	70	50
Prior Service Personnel			
Civilian Life	265	134	164
Active Component	349	176	215
Enlisted Commissioning Programs	158	80	98
Pay Group B (IMA)	1,037	698	923
Other Reserve Status/Component	5,149	4,344	6,337
All Other	1,335	1,660	341
Full-Time Active Duty (AGR)	934	212	660
Total Gains	9,715	7,580	9,040
Losses:			
Civilian Life	(603)	(501)	(663)
Active Component	(314)	(300)	(346)
Retired Reserves	(1,440)	(1,370)	(1,589)
Pay Group B (IMA)	(898)	(909)	(996)
Other Reserve Status/Component	(4,200)	(3,915)	(4,520)
All Other	(630)	(262)	(305)
Full-Time Active Duty (AGR)	(1,046)	(319)	(350)
Total Losses	(9,131)	(7,660)	(8,769)
End Strength	36,564	38,632	42,113

PB30-F SCHEDULE OF GAINS AND LOSSES

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH  
ENLISTED**

	<u>FY 10</u>	<u>FY 11</u>	<u>FY 12</u>
Beginning Strength	169,317	167,520	163,158
Gains:			
Non-Prior Service Personnel			
Male	12,754	13,079	11,974
Female	4,657	4,410	4,335
Prior Service Personnel			
Civilian Life	4,302	4,075	4,006
Active Component	2,960	2,804	2,756
Pay Group B (IMA)	478	471	342
Other Reserve Status/Component	1,460	1,383	1,360
All Other	10,403	14,623	10,413
Full-Time Active Duty (AGR)	618	42	178
Total Gains	37,632	40,887	35,364
Losses:			
Expiration of Selected Reserve Service	(7,275)	(9,946)	(7,113)
Active Component	(2,321)	(1,950)	(1,907)
To Officer Status	(718)	(768)	(513)
Retired Reserves	(2,772)	(2,990)	(2,709)
Pay Group B (IMA)	(265)	(471)	(242)
Other Reserve Status/Component	(11,099)	(12,041)	(10,990)
All Other	(13,187)	(13,831)	(11,983)
Full-Time Active Duty (AGR)	(595)	(42)	(178)
Total Losses	(38,232)	(42,039)	(35,635)
End Strength	168,717	166,368	162,887



**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

**RESERVE COMPONENT TRAINING AND SUPPORT**

	FY 2010			FY 2011			FY 2012		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b><u>PAY GROUP A</u></b>									
Active Duty Training	116,686	288,389	405,075	93,982	224,607	318,590	117,347	239,755	357,102
Inactive Duty Training	251,000	552,855	803,855	265,265	543,357	808,623	294,068	513,843	807,911
Unit Training Assemblies	239,256	539,228	778,484	258,517	523,280	781,672	278,311	497,601	775,912
Flight Training	1,693	1,481	3,174	2,008	1,563	3,571	2,111	1,636	3,747
Training Preparation	9,012	9,272	18,284	9,199	10,020	19,219	12,441	11,429	23,870
Military Funeral Honors	1,039	2,874	3,913	1,128	3,032	4,160	1,205	3,177	4,382
Civil Disturbance	0	0	0	0	0	0	0	0	0
Jump Proficiency	0	0	0	0	0	0	0	0	0
Clothing	544	18,721	19,265	561	19,082	19,643	570	16,312	16,882
Subsistence of Enlisted Personnel	0	42,419	42,419	0	36,741	36,741	0	36,687	36,687
Travel	27,594	56,263	83,857	21,458	44,867	65,537	29,465	46,366	75,831
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>395,824</b>	<b>958,647</b>	<b>1,354,471</b>	<b>381,266</b>	<b>867,867</b>	<b>1,249,133</b>	<b>441,450</b>	<b>852,963</b>	<b>1,294,413</b>
<b><u>PAY GROUP B</u></b>									
Active Duty Training	6,539	980	7,519	8,972	1,475	10,447	12,562	2,036	14,598
Inactive Duty Training	21,189	3,020	24,209	25,392	3,745	29,137	28,010	4,328	32,338
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0	0
Travel	2,833	688	3,522	3,850	1,025	4,876	5,379	1,411	6,790
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>30,562</b>	<b>4,688</b>	<b>35,250</b>	<b>38,214</b>	<b>6,246</b>	<b>44,460</b>	<b>45,951</b>	<b>7,775</b>	<b>53,726</b>
<b><u>PAY GROUP F</u></b>									
Active Duty Training	0	227,823	238,462	0	198,047	198,047	0	192,460	192,460
Clothing	0	32,142	32,142	0	35,581	35,581	0	36,007	36,007
Subsistence of Enlisted Personnel	0	17,060	17,060	0	23,569	23,569	0	22,863	22,863
Travel	0	7,975	7,975	0	11,018	11,018	0	10,688	10,688
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>0</b>	<b>285,000</b>	<b>285,000</b>	<b>0</b>	<b>268,215</b>	<b>268,215</b>	<b>0</b>	<b>262,018</b>	<b>262,018</b>
<b><u>PAY GROUP P</u></b>									
Inactive Duty Training	0	14,300	14,300	0	8,830	8,830	0	7,844	7,844
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0	0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>0</b>	<b>14,300</b>	<b>14,300</b>	<b>0</b>	<b>8,830</b>	<b>8,830</b>	<b>0</b>	<b>7,844</b>	<b>7,844</b>

Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves) (Page 1 of 5)

**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	FY 2010			FY 2011			FY 2012		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b><u>MOBILIZATION TRAINING</u></b>									
IRR Muster/Screening	229	833	1,062	2,504	7,778	10,281	751	3,607	4,358
IRR Mission Support	0	0	0	0	0	0	0	0	0
IRR Readiness Training	1,174	3,588	4,763	3,137	8,041	11,179	964	298	1,262
Merchant Marine Training	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	1,404	4,421	5,825	5,641	15,819	21,460	1,715	3,905	5,620
<b><u>SCHOOL TRAINING</u></b>									
Career Development Training	31,735	40,597	72,332	21,249	33,822	55,071	25,780	32,980	58,760
Initial Skill Acquisition Training	19,869	76,648	99,517	11,053	58,932	69,985	16,141	64,703	80,844
Officer Candidate/Training School	0	4,834	4,834	0	3,907	3,907	0	3,927	3,927
Refresher and Proficiency Training	15,641	35,467	51,108	14,807	31,375	46,182	12,706	28,812	41,518
Undergraduate Pilot/Navigator Training	2,645	0	2,645	1,975	0	1,975	2,149	0	2,149
Unit Conversion Training	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	69,890	160,546	230,436	49,085	128,035	177,121	56,776	130,422	187,198
<b><u>SPECIAL TRAINING</u></b>									
Competitive Events	158	395	553	124	306	430	129	323	452
Command/Staff Supervision	1,634	2,137	3,771	1,299	1,701	3,000	1,334	1,745	3,079
Drug Interdiction Activity	0	0	0	0	0	0	0	0	0
Exercises	6,150	4,707	10,857	5,113	4,009	9,122	5,022	3,844	8,866
Management Support	25,706	26,467	52,173	24,125	27,854	51,979	20,991	21,612	42,603
Operational Training	82,472	178,436	260,908	74,610	151,025	225,636	67,343	145,704	213,047
Recruiting/Retention	572	3,620	4,192	444	2,828	3,272	467	2,956	3,423
Service Mission/Mission Support	0	0	0	0	0	0	0	0	0
Unit Conversion Training	0	0	0	0	0	0	0	0	0
Active Duty for Operational Support (ADOS)	0	0	0	0	0	0	0	0	0
Active Duty Special Training (ADST)	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	116,692	215,762	332,454	105,715	187,724	293,439	95,286	176,184	271,470

Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)  
(Page 2 of 5)

**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	FY 2010			FY 2011			FY 2012		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b><u>ADMINISTRATION AND SUPPORT</u></b>									
Full Time Pay and Allowances	625,512	1,034,650	1,660,162	659,289	1,037,084	1,696,373	669,956	1,071,632	1,741,588
Clothing	74	5,520	5,594	76	5,531	5,607	77	5,497	5,574
Subsistence	0	0	0	0	0	0	0	0	0
Travel/PCS	19,488	38,370	57,858	15,089	28,989	44,078	28,654	53,953	82,607
Death Gratuities	0	100	100	750	1,288	2,038	300	691	991
Disability and Hospitalization Benefits	1,672	4,749	6,421	1,235	4,709	5,944	1,905	5,944	7,849
Reserve Incentive Programs	53,132	330,440	383,572	45,977	328,909	374,886	67,306	230,133	297,439
Transition Benefits	0	0	0	0	0	0	0	0	0
Adoption Expenses	0	0	0	0	0	0	0	0	0
\$30,000 Lump Sum Bonus	180	540	720	180	540	720	450	1,850	2,300
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>700,058</b>	<b>1,414,369</b>	<b>2,114,427</b>	<b>722,595</b>	<b>1,407,051</b>	<b>2,129,646</b>	<b>768,648</b>	<b>1,369,699</b>	<b>2,138,347</b>
<b><u>EDUCATION BENEFITS</u></b>									
Basic Benefit	7,318	21,794	29,112	4,582	10,604	15,186	253	7,569	7,822
Kicker Program	0	30,678	30,678	0	37,064	37,064	0	21,720	21,720
Amortization Payment	0	0	0	0	0	0	0	0	0
Chapter 1607	1,028	5,182	6,210	2,756	2,627	5,383	1,350	9,033	10,383
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>8,346</b>	<b>57,654</b>	<b>66,000</b>	<b>7,338</b>	<b>50,295</b>	<b>57,633</b>	<b>1,603</b>	<b>38,322</b>	<b>39,925</b>

Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)  
(Page 3 of 5)

**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	FY 2010			FY 2011			FY 2012		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>PLATOON LEADERS' CLASS OR RESERVE OFFICER CANDIDATES</u>									
Subsistence Allowance (Stipend)	0	0	0	0	0	0	0	0	0
Uniforms									
Commutation	0	0	0	0	0	0	0	0	0
Issue-In-Kind	0		0	0	0	0	0	0	0
Summer Camp Training	0	0	0	0	0	0	0	0	0
Subsistence-in-Kind	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
Tuition Assistance Program	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	0	0	0	0	0	0	0	0	0
<u>BRANCH OFFICER BASIC COURSE -RESERVE COMPONENTS</u>									
Active Duty Training	68,179	0	68,179	67,558	0	67,558	44,846	0	44,846
Uniform Allowance	1,000	0	1,000	966	0	966	625	0	625
Travel	5,583	0	5,583	5,518	0	5,518	3,695	0	3,695
TOTAL DIRECT OBLIGATIONS	74,762	0	74,762	74,042	0	74,042	49,166	0	49,166
<u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>									
Stipend	33,175	0	33,175	37,388	0	37,388	38,359	0	38,359
Uniform Allowance	188	0	188	206	0	206	211	0	211
Active Duty Training	14,380	0	14,380	15,266	0	15,266	16,091	0	16,091
Travel	4,188	0	4,188	4,294	0	4,294	4,482	0	4,482
Critical Skill Accession Bonus	8,300	0	8,300	8,300	0	8,300	8,300	0	8,300
TOTAL DIRECT OBLIGATIONS	60,231	0	60,231	65,454	0	65,454	67,442	0	67,442
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	312	0	312	357	0	357	314	0	314
Financial Assistance Grant	0	0	0	0	0	0	0	0	0
Uniform Allowance	0	0	0	0	0	0	0	0	0
Active Duty Training	39	0	39	38	0	38	38	0	38
Travel	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	350	0	350	395	0	395	353	0	353

Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)

(Page 4 of 5)

**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	Officers	FY 2010 Enlisted	Total	Officers	FY 2011 Enlisted	Total	Officers	FY 2012 Enlisted	Total
<b><u>NURSE CANDIDATE BONUS PROGRAM</u></b>									
Nurse Candidate Bonus	0	817	817	0	1,091	1,091	0	2,144	2,144
Accession Bonus	0	0	0	0	0	0	0	0	0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>0</b>	<b>817</b>	<b>817</b>	<b>0</b>	<b>1,091</b>	<b>1,091</b>	<b>0</b>	<b>2,144</b>	<b>2,144</b>
<b><u>CHAPLAIN CANDIDATE PROGRAM</u></b>									
Active Duty Training	3,789	0	3,789	4,521	0	4,521	4,654	0	4,654
Uniform Allowance	89	0	89	104	0	104	106	0	106
Travel	1,416	0	1,416	1,621	0	1,621	1,650	0	1,650
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>5,294</b>	<b>0</b>	<b>5,294</b>	<b>6,246</b>	<b>0</b>	<b>6,246</b>	<b>6,411</b>	<b>0</b>	<b>6,411</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>1,463,413</b>	<b>3,116,204</b>	<b>4,579,617</b>	<b>1,454,994</b>	<b>2,942,171</b>	<b>4,397,165</b>	<b>1,534,803</b>	<b>2,851,274</b>	<b>4,386,077</b>
<b>FY 2011 CR Adjustment*</b>						<b>(92,452)</b>			
<b>Revised FY 2011 Direct Program</b>						<b>4,304,713</b>			

\* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**RESERVE PERSONNEL, ARMY**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**FY 2011 (\$ in Thousands)**

<u>RESERVE COMPONENT TRAINING AND SUPPORT</u>	<u>FY 2011</u> <u>President's</u> <u>Budget</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY 2011 in FY</u> <u>2012 Pres.</u> <u>Budget</u>
PAY GROUP A							
Active Duty Training	318,590	0	0	0	0	0	318,590
Inactive Duty Training	808,622	0	0	0	0	0	808,622
Unit Training Assemblies	781,672	0	0	0	0	0	781,672
Flight Training	3,571	0	0	0	0	0	3,571
Training Preparation	19,219	0	0	0	0	0	19,219
Military Funeral Honors	4,160	0	0	0	0	0	4,160
Civil Disturbance	0	0	0	0	0	0	0
Jump Proficiency	0	0	0	0	0	0	0
Clothing	19,643	0	0	0	0	0	19,643
Subsistence of Enlisted Personnel	36,741	0	0	0	0	0	36,741
Travel	5,537	0	0	0	0	0	65,537
TOTAL DIRECT OBLIGATIONS	1,249,133	0	0	0	0	0	1,249,133
PAY GROUP B							
Active Duty Training	10,447	0	0	0	0	0	10,447
Inactive Duty Training	29,137	0	0	0	0	0	29,137
Clothing	0	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0
Travel	4,876	0	0	0	0	0	4,876
TOTAL DIRECT OBLIGATIONS	44,460	0	0	0	0	0	44,460
PAY GROUP F							
Active Duty Training	198,047	0	0	0	0	0	198,047
Clothing	35,581	0	0	0	0	0	35,581
Subsistence of Enlisted Personnel	23569	0	0	0	0	0	23,569
Travel	11,018	0	0	0	0	0	11,018
TOTAL DIRECT OBLIGATIONS	268,215	0	0	0	0	0	268,215
PAY GROUP P							
Inactive Duty Training							
Clothing	8,830	0	0	0	0	0	8,830
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	8,830	0	0	0	0	0	8,830

Exhibit PB-30K Analysis of Appropriation Changes (Reserves) (Page 1 of 4)

**RESERVE PERSONNEL, ARMY**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**FY 2011 (\$ in Thousands)**

	<u>FY 2011</u> <u>President's</u> <u>Budget</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY 2011 in FY</u> <u>2012 Pres.</u> <u>Budget</u>
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	0	0	0	0	0	0	0
IRR Mission Support	10,281	0	0	0	0	0	10,281
IRR Readiness Training	11,179	0	0	0	0	0	11,179
Merchant Marine Training	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	21,460	0	0	0	0	0	21,460
<u>SCHOOL TRAINING</u>							
Career Development Training	55,071	0	0	0	0	0	55,071
Initial Skill Acquisition Training	69,985	0	0	0	0	0	69,985
Officer Candidate/Training School	3,907	0	0	0	0	0	3,907
Refresher and Proficiency Training	46,182	0	0	0	0	0	46,182
Undergraduate Pilot/Navigator Training	1,975	0	0	0	0	0	1,975
Unit Conversion Training	177,121	0	0	0	0	0	177,121
TOTAL DIRECT OBLIGATIONS							
<u>SPECIAL TRAINING</u>							
Competitive Events	430	0	0	0	0	0	430
Command/Staff Supervision	3,000	0	0	0	0	0	3,000
Drug Interdiction Activity	0	0	0	0	0	0	0
Exercises	9,122	0	0	0	0	0	9,122
Management Support	51,979	0	0	0	0	0	51,979
Operational Training	225,636	0	0	0	0	0	225,636
Recruiting/Retention	3,272	0	0	0	0	0	3,272
Service Mission/Mission Support	0	0	0	0	0	0	0
Unit Conversion Training	0	0	0	0	0	0	0
Active Duty for Operational Support (ADOS)	0	0	0	0	0	0	0
Active Duty Special Training (ADST)	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	293,439	0	0	0	0	0	293,439

**Exhibit PB-30K Analysis of Appropriation Changes (Reserves)**

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**RESERVE PERSONNEL, ARMY**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**FY 2011 (\$ in Thousands)**

	<u>FY 2011</u> <u>President's</u> <u>Budget</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY 2011 in FY</u> <u>2012 Pres.</u> <u>Budget</u>
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	1,681,782	0	0	0	0	0	1,681,782
Clothing	5,607	0	0	0	0	0	5,607
Subsistence	0	0	0	0	0	0	720
Travel/PCS	44,078	0	0	0	0	0	44,078
Death Gratuities	2,038	0	0	0	0	0	2,038
Disability and Hospitalization Benefits	5,944	0	0	0	0	0	5,944
Reserve Incentive Programs	374,886	0	0	0	0	0	374,886
Transition Benefits	0	0	0	0	0	0	0
Adoption Expenses	0	0	0	0	0	0	0
\$30,000 Lump Sum Bonus	720	0	0	0	0	0	720
TOTAL DIRECT OBLIGATIONS	2,129,646	0	0	0	0	0	2,129,646
<u>EDUCATION BENEFITS</u>							
Basic Benefit	15,186	0	0	0	0	0	15,186
Kicker Program	37,064	0	0	0	0	0	37,064
Amortization Payment	0	0	0	0	0	0	0
Chapter 1607	5,383	0	0	0	0	0	5,383
TOTAL DIRECT OBLIGATIONS	57,633	0	0	0	0	0	57,633
<u>PLATOON LEADERS' CLASS OR RESERVE</u>							
<u>OFFICER CANDIDATES</u>							
Subsistence Allowance (Stipend)							
Uniforms							
Commutation	0	0	0	0	0	0	0
Issue-In-Kind	0	0	0	0	0	0	0
Summer Camp Training	0	0	0	0	0	0	0
Subsistence-in-Kind	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0
Tuition Assistance Program	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS							
<u>BRANCH OFFICER BASIC COURSE -RESERVE</u>							
<u>COMPONENTS</u>							
Active Duty Training	67,570	0	0	0	0	0	67,570
Uniform Allowance	966	0	0	0	0	0	966
Travel	5,506	0	0	0	0	0	5,506
TOTAL DIRECT OBLIGATIONS	74,042						74,042

**Exhibit PB-30K Analysis of Appropriation Changes (Reserves)**

(Page 3 of 4)



**RESERVE PERSONNEL, ARMY  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 2011 (\$ in Thousands)**

	<u>FY 2011</u> <u>President's</u> <u>Budget</u>	<u>Congres</u> <u>-sional</u> <u>Action</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY 2011 in</u> <u>FY 2012</u> <u>Pres. Budget</u>
<u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>							
Stipend	37,388	0	0	0	0	0	37,388
Uniform Allowance	206	0	0	0	0	0	206
Active Duty Training	15,284	0	0	0	0	0	15,284
Travel	4,276	0	0	0	0	0	4,276
TOTAL DIRECT OBLIGATIONS	8,300	0	0	0	0	0	8,300
	65,454	0	0	0	0	0	65,454
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	357	0	0	0	0	0	357
Financial Assistance Grant	0	0	0	0	0	0	0
Uniform Allowance	0	0	0	0	0	0	0
Active Duty Training	38	0	0	0	0	0	38
Travel	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	395	0	0	0	0	0	395
<u>NURSE CANDIDATE BONUS PROGRAM</u>							
Nurse Candidate Bonus	1,091	0	0	0	0	0	1,091
Accession Bonus	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	1,091	0	0	0	0	0	1,091
<u>CHAPLAIN CANDIDATE PROGRAM</u>							
Active Duty Training	4,525	0	0	0	0	0	4,525
Uniform Allowance	104	0	0	0	0	0	104
Travel	1,617	0	0	0	0	0	1,617
TOTAL DIRECT OBLIGATIONS	6,246	0	0	0	0	0	6,246
<b>TOTAL DIRECT PROGRAM</b>	4,397,165	0	0	0	0	0	4,397,165
<b>FY 2011 CR Adjustment</b>							(92,452)
<b>Revised FY 2011 Direct Program</b>							4,304,713

Exhibit PB-30K Analysis of Appropriation Changes (Reserves)  
(Page 4 of 4)

\* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(\$ IN THOUSANDS)**

	2010 (Actual)	<u>Retired</u>	2011 (Est)	<u>Retired Pay</u>	2012 (Est)	<u>Retired Pay</u>
	<u>Basic Pay</u>	<u>Pay</u>	<u>Basic Pay</u>		<u>Basic Pay</u>	
Pay Group A						
Officer	255,956	62,710	258,658	63,112	287,788	69,932
Enlisted	591,066	144,810	538,992	131,514	532,229	129,332
Subtotal	847,022	207,520	797,650	194,626	820,017	199,264
Pay Group B						
Officer	19,987	4,897	24,921	6,081	28,962	7,038
Enlisted	2,793	685	3,715	906	4,391	1,067
Subtotal	22,780	5,582	28,636	6,987	33,353	8,105
Pay Group F						
Enlisted	163,688	40,104	135,920	33,164	131,821	32,032
Pay Group P						
Enlisted	10,821	2,651	6,687	1,632	5,945	1,445
Mobilization						
Officer	565	138	2,186	533	967	235
Enlisted	1,488	364	4,740	1,157	2,507	609
Subtotal	2,053	502	6,926	1,690	3,474	844
School Training						
Officer	32,969	8,011	25,171	6,142	26,528	6,446
Enlisted	72,271	17,706	55,626	13,573	58,554	14,229
Subtotal	105,240	25,717	80,797	19,715	85,082	20,675
Special Training						
Officer	66,442	16,278	58,700	14,323	54,175	13,165
Enlisted	102,683	25,157	90,689	22,128	83,569	20,307
Subtotal	169,125	41,435	149,389	36,451	137,744	33,472

PB30-L SUMMARY OF BASIC PAY, RETIRED PAY

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(\$ IN THOUSANDS)**

	2010 (Actual)		2011 (Est)		2012 (Est)	
	<u>Basic Pay</u>	<u>Retired</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
		<u>Pay</u>				
Administration & Support						
Officer	357,360	114,887	372,291	121,335	382,826	130,656
Enlisted	550,255	176,198	561,612	182,169	567,998	192,784
Subtotal	907,615	291,085	933,903	303,504	950,824	323,440
Full-time Support (Non-Add)						
Officer	355,688	114,887	371,056	121,335	380,922	130,656
Enlisted	545,505	176,198	556,903	182,169	562,054	192,784
Subtotal	901,193	291,085	927,959	303,504	942,976	323,440
Other						
Branch Off. Leadership Course	43,083	10,555	42,592	10,392	28,193	6,851
Health Professions	10,323	0	10,551	0	11,051	0
Scholarship Program						
Medical Financial Assistance	28	0	27	0	27	0
Program						
Chaplain Candidate Program	2,464	604	2,940	717	3,017	733
Subtotal	55,898	11,159	56,110	11,109	42,288	7,584
Total Direct Program						
Officer	788,905	209,924	798,037	222,636	823,454	235,037
Enlisted	1,495,065	378,333	1,397,981	386,181	1,385,662	391,477
Total	2,283,970	588,257	2,196,018	608,817	2,209,116	626,514
Reimbursables						
Officer	6,368	3,420	14,327	3,023	14,327	3,023
Enlisted	124	66	277	58	277	58
Total	6,492	3,486	14,603	3,081	14,603	3,081
Total Program						
Officer	795,273	213,344	812,364	225,659	837,781	238,060
Enlisted	1,495,189	378,399	1,398,258	386,239	1,385,939	391,535
Total	2,290,462	591,743	2,210,622	611,898	2,223,720	629,595

PB30-L SUMMARY OF BASIC PAY, RETIRED PAY

**NOTE:** The FY 2011 budget provides funding for a 1.4% across-the-board pay raise effective 1 January 2011.

The retired pay accrual percentages are as follows:

	<u>2010</u>	<u>2011</u>	<u>2012</u>
FULL TIME MEMBERS	32.3	32.7	34.3
PART TIME MEMBERS	24.5	24.4	24.3

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)  
(\$ IN THOUSANDS)**

	<u>2010 (Actual)</u>	<u>2011 (Est)</u>	<u>2012 (Est)</u>
Pay Group A			
Officer	13,338	11,265	13,528
Enlisted	58,977	45,020	49,356
Subtotal	72,315	56,285	62,884
Pay Group B			
Officer	779	1,004	1,510
Enlisted	123	168	257
Subtotal	902	1,172	1,767
Pay Group F			
Enlisted	21,907	18,200	17,847
Mobilization			
Officer	126	471	189
Enlisted	442	1,391	334
Subtotal	568	1,862	523
School Programs			
Officer	9,206	7,091	7,556
Enlisted	26,524	20,425	21,737
Subtotal	35,730	27,516	29,293
Special Training			
Officer	12,081	10,678	9,964
Enlisted	30,444	26,900	25,062
Subtotal	42,525	37,578	35,026
Administration & Support			
Officer	97,663	101,933	107,748
Enlisted	197,626	201,855	209,767
Subtotal	295,289	303,788	317,515

PB30-M SUMMARY OF BAH COSTS

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)  
(\$ IN THOUSANDS)**

	<u>2010 (Actual)</u>	<u>2011 (Est)</u>	<u>2012 (Est)</u>
Other			
Branch Off. Leadership Course	8,846	8,749	5,855
Health Professions Scholarship Program	2,689	2,750	2,912
Medical Financial Assistance Program	7	6	6
Chaplain Candidate Program	410	489	507
Subtotal	11,952	11,994	9,280
 Total Direct Program			
Officer	145,145	144,436	149,775
Enlisted	336,043	313,959	324,360
Total	481,188	458,395	474,135

**SUMMARY OF TRAVEL COSTS  
(\$ IN THOUSANDS)**

	<u>2010 (Actual)</u>	<u>2011 (Est)</u>	<u>2012 (Est)</u>
Pay Group A			
Officer	27,593	22,578	29,524
Enlisted	56,263	43,407	46,458
Subtotal	83,856	65,985	75,982
Pay Group B			
Officer	2,833	3,630	5,389
Enlisted	688	933	1,414
Subtotal	3,521	4,563	6,803
Pay Group F			
Enlisted	4,586	11,049	10,700
Mobilization			
Officer	505	2,192	327
Enlisted	1,865	7,646	113
Subtotal	2,370	9,838	440
School Training			
Officer	16,540	12,659	13,321
Enlisted	35,699	27,320	28,725
Subtotal	52,239	39,979	42,046
Special Training			
Officer	14,576	12,802	11,798
Enlisted	39,142	34,367	31,624
Subtotal	53,718	47,169	43,422

PB30-N SUMMARY OF TRAVEL COSTS

**SUMMARY OF TRAVEL COSTS  
(\$ IN THOUSANDS)**

	<u>2010 (Actual)</u>	<u>2011 (Est)</u>	<u>2012 (Est)</u>
Administration & Support			
Officer	17,959	19,964	30,246
Enlisted	37,251	30,159	55,805
Subtotal	55,210	50,123	86,051
Branch Off. Leadership Course	5,583	5,518	3,702
Health Professions Scholarship Program	4,188	4,256	4,451
Chaplain Candidate Program	1,416	1,621	1,654
Total Other	11,187	11,395	9,807
Total Travel			
Officer	80,006	73,825	90,605
Enlisted	175,494	154,881	174,839
Other	11,187	11,395	9,807

PB30-N SUMMARY OF TRAVEL COSTS



**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)**  
**(\$ in Thousands)**

		FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
		<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>	Officers	2,104	0	2,336	0	2,822	0
	Enlisted	0	37,461	0	36,137	0	36,705
	Subtotal	2,104	37,461	2,336	36,137	2,822	36,705
<u>Pay Group B</u>	Officers	158	0	155	0	235	0
	Enlisted	51	0	53	0	85	0
	Subtotal	209	0	208	0	320	0
<u>Pay Group F</u>	Officers	0	0	0	0	0	0
	Enlisted	0	21,941	0	23,569	0	22,867
	Subtotal	0	21,941	0	23,569	0	22,867
<u>Pay Group P</u>	Enlisted	0	0	0	0	0	0
<u>Mobilization Training</u>	Officers	79		87		9	
	Enlisted	369		509		45	
	Subtotal	448	0	596	0	54	0
<u>School Training</u>	Officers	869		782		1,003	
	Enlisted	1,953		1,927		1,846	
	Subtotal	2,822	0	2,709	0	2,849	0
<u>Special Training</u>	Officers	1,603	0	1,941		1,967	
	Enlisted	7,757	0	9,012		8,263	
	Subtotal	9,360	0	10,953	0	10,230	0
<u>Administration and Support</u>	Officers	11,673	0	12,387	0	12,948	0
	Enlisted	46,320	0	48,137	0	49,451	0
	Subtotal	57,993	0	60,524	0	62,399	0

PB-300 Summary of BAS AND SIK Costs (Reserves)  
(Page 1 of 2)

**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)**  
**(\$ in Thousands)**

	FY 2010 <u>BAS</u>	FY 2010 <u>SIK</u>	FY 2011 <u>BAS</u>	FY 2011 <u>SIK</u>	FY 2012 <u>BAS</u>	FY 2012 <u>SIK</u>
<u>Other</u>						
Branch Officers Basic Course	2,326	0	2,417	0	1,629	0
Health Professions Scholarship	584	0	638	0	682	0
Financial Assistance Program	1	0	1	0	1	0
Chaplain Candidate Program	122	0	148	0	154	0
Subtotal	3,033	0	3,204	0	2,466	0
<u>Total Direct Program</u>						
Officers	16,486	0	17,688	0	18,984	0
Enlisted	56,450	59,402	59,638	59,706	59,690	59,572
Other	3,033	0	3,204	0	2,466	0
Total	75,969	59,402	80,530	59,706	81,140	59,572
<u>Total Reimbursable Program</u>						
Officers	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Other	0	0	0	0	0	0
Total	0	0	0	0	0	0
<u>Grand Total Program</u>						
Officers	16,486	0	17,688	0	18,984	0
Enlisted	56,450	59,402	59,638	59,706	59,690	59,572
Other	3,033	0	3,204	0	2,466	0
Total	75,969	59,402	80,530	59,706	81,140	59,572

PB-300 Summary of BAS AND SIK Costs (Reserves)

(Page 2 of 2)

**SCHEDULE OF INCREASES AND DECREASES  
(\$ IN THOUSANDS)**

FY 2011 Direct Program

4,397,165

Increases:

Pricing Increases:

Basic Pay	35,975	
Basic Allowance for Housing	20,825	
Basic Allowance for Subsistence	2,188	
Other Pay	11,678	
Retirement Pay	23,557	
FICA	2,751	
Travel Pay	2,769	
Cost of Living Adjustment	480	
Subsistence Pay	716	
Clothing Pay	430	
Initial Clothing Uniform Allowance	182	
Replacement Clothing	48	
Stipend	592	
Disability and Hospitalizations	94	
Health Profession Incentive	1,064	
Education Benefits	910	
<b>Total Pricing Increases:</b>		<b>104,259</b>

Program Increases:

Pay Group A	28,700	
Pay Group B	8,584	
Pay Group F	115	
Administration and Support	34,680	
School Programs	6,698	
Health Professions Scholarship Program	1,999	
Chaplain Candidate Program	61	
<b>Total Program Increases:</b>		<b>80,837</b>

Total Increases:

185,096

**SCHEDULE OF INCREASES AND DECREASES  
(\$ IN THOUSANDS)**

Decreases:

Pricing Decreases:

Selected Reserves Incentive Program	(53,235)	
Mobilization	(7,965)	
Education Benefits	(2,438)	
Total Pricing Decreases		\$ (63,638)

Program Decreases:

Pay Group A	(3,196)	
Pay Group F	(10,580)	
Pay Group P	(1,118)	
Education Benefits	(16,180)	
Mobilization	(10,803)	
Special Programs	(27,427)	
Branch Off. Leadership Course	(26,123)	
Administration and Support	(37,119)	
Total Program Decreases:		(132,546)

Total Decreases: (196,184)

FY 2012 Direct Program 4,386,077

## **SECTION 4**

# **DETAILS OF MILITARY PERSONNEL ENTITLEMENTS**

**BUDGET ACTIVITY A & B: TRAINING, PAY GROUP A**

<u>2010</u>	<u>2011</u>	<u>2012</u>
\$1,354,471	\$1,249,133	\$1,294,413

**Part 1 - PURPOSE AND SCOPE**

The program costs for this activity provide for all officer and enlisted personnel assigned to Troop Program Units (TPUs) in the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). The funding provides pay and allowances, clothing, subsistence, retired pay accrual, Federal Insurance Contributions Act (FICA), and travel. This program provides for the collective training of a ready and relevant force.

**Annual Training (AT)** - Funding provides pay and allowances for officers and enlisted Soldiers attending Annual Training (AT) as required by U.S.C., Title 10, S. 10147. All TPU members of perform a period of active duty training of at least 14 days, exclusive of travel, on an annual basis. Annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

**Inactive Duty Training (IDT)** - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by TPU members. A unit member will attend forty-eight (48) four-hour unit battle assemblies annually, which meets statutory requirements as specified in Title 10 U.S.C., S. 10147. To supplement these battle assemblies, selected members participate in three types of Additional Drill Assemblies: Additional Training Assemblies (ATAs), Readiness Management Assemblies (RMAs), and Additional Flight Training Periods (AFTPs). Additional Battle Assemblies improve readiness by providing individuals and units the required and necessary training to attain and maintain designated readiness levels.

**Additional Training Assemblies (ATAs)** - Funding provides Additional Training Assemblies for units, components of units, and individuals to accomplish additional required training. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual.

**Readiness Management Assemblies (RMAs)** - Readiness Management Assemblies are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual.

**Additional Flight Training Periods (AFTP)** - AFTPs are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

**Funeral Honors Duty Status** - Funeral Honors Status is used to support the preparation and performance of military funeral honors.

**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP A  
(\$ IN THOUSANDS)**

FY 2011 Direct Program 1,249,133

Increases:

Pricing Increases:

Basic Pay	12,398	
Basic Allowance for Housing	2,669	
Basic Allowance for Subsistence	83	
Retirement Pay	2,212	
FICA	948	
Travel Pay	801	
Subsistence Pay	435	
Initial Clothing Uniform Allowance	182	
Replacement Clothing	48	
<b>Total Pricing Increases:</b>		<b>19,776</b>

Program Increases:

Basic Pay	9,969	
Basic Allowance for Housing	5,087	
Basic Allowance for Subsistence	406	
Other Pay	900	
Retirement Pay	2,425	
FICA	763	
Travel Pay	9,046	
Initial Clothing Other	9	
Replacement Clothing	95	
<b>Total Program Increases:</b>		<b>28,700</b>

Total Increases: 48,476

**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP A  
(\$ IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases 0

Program Decreases:

Subsistence Pay (63)

Initial Clothing Uniform Allowance (3,133)

Total Program Decreases: (3,196)

Total Decreases: (3,196)

FY 2012 Direct Program 1,294,413



**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Annual Training:** These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2010					2011				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	29,467	83	24,458	4,771	116,686	30,498	63	19,295	4,871	93,982
Enlisted	146,483	83	121,371	2,376	288,389	144,178	64	92,467	2,429	224,607
Total	175,950		145,829		405,075	174,676		111,761		318,590
	2012									
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>					
Officer	34,346	69	23,699	4,952	117,347					
Enlisted	140,704	69	97,033	2,471	239,755					
Total	175,050		120,732		357,102					

**Pay and Allowances, Inactive Duty Training (IDT)**: These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training, battle assemblies, additional training assemblies, readiness management periods for key personnel, and additional flight training assemblies for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength throughout the year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

**Unit Training Assemblies:**

	2010					2011				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	29,467	60	17,680	13,532	239,256	30,498	60	18,374	13,766	252,930
Enlisted	146,483	61	89,240	6,042	539,228	144,178	60	85,939	6,153	528,742
Total	175,950		106,920		778,484	174,676		104,313		781,672

	2012				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	34,346	58	19,940	13,958	278,311
Enlisted	140,704	57	79,705	6,243	497,601
Total	175,050		99,644		775,912

**Military Funeral Honors:** These funds are required to provide for the pay and allowances of personnel who volunteer to perform funeral honors duty. The dollar rate is an annual rate that includes base pay, retired pay, accrual, and FICA. The dollar rate for funeral honors duty includes the same pay and allowances authorized for unit training assemblies.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,456	300	1,039	3,695	305	1,128
Enlisted	20,775	138	2,874	21,557	141	3,032
Total	24,231		3,913	25,252		4,160

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,895	309	1,205
Enlisted	22,289	143	3,177
Total	26,184		4,382

**Additional Drill Assemblies:**

**Additional Training Assemblies (ATAs)** - Funding provides Additional Training Assemblies for units, components of units, and individuals to accomplish additional required training. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual.

**Readiness Management Assemblies (RMAs)** - Readiness Management Assemblies are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual.

**Additional Flight Training Periods (AFTP)** - AFTPs are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

	<u>Strength</u>	<u>2010 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2011 Rate</u>	<u>Amount</u>
Additional Flight Training Assemblies						
Officer	191	8,844	1,693	223	9,005	2,008
Enlisted	327	4,528	1,481	339	4,610	1,563
Total	519		3,174	562		3,571
Additional Training Assemblies						
Officer	995	3,613	3,595	995	3,679	3,660
Enlisted	2,090	1,712	3,578	2,425	1,743	4,227
Total	3,085		7,173	3,420		7,887
Readiness Management Assemblies						
Officer	1,598	3,390	5,417	1,605	3,451	5,539
Enlisted	3,605	1,580	5,694	3,602	1,608	5,793
Total	5,203		11,111	5,207		11,332
Total	207,602		803,855	209,117		808,623

	<u>Strength</u>	<u>2012 Rate</u>	<u>Amount</u>
Additional Flight Training Assemblies			
Officer	231	9,137	2,111
Enlisted	350	4,678	1,636
Total	581		3,747
Additional Training Assemblies			
Officer	1,597	3,733	5,963
Enlisted	3,232	1,769	5,717
Total	4,829		11,680
Readiness Management Assemblies			
Officer	1,850	3,502	6,478
Enlisted	3,500	1,632	5,712
Total	5,350		12,190
Total	211,994		807,911

**Individual Clothing and Uniforms:** The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on an issue-in-kind basis for fair wear and tear.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial						
Officer	1,360	400	544	1,402	400	561
Enlisted	9,584	1,564	14,989	9,600	1,581	15,179
Subtotal	10,944		15,533	11,002		15,739
Additional						
Enlisted	9,299	401	3,732	9,620	406	3,904
Total	20,243		19,265	20,622		19,643

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial			
Officer	1,425	400	570
Enlisted	7,646	1,603	12,258
Subtotal	9,071		12,828
Additional			
Enlisted	9,852	412	4,054
Total	18,923		16,882

**Subsistence of Enlisted Personnel:** These funds provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meals, Ready-to-Eat (MRE) are issued to feed those personnel. The annual training subsistence rates are shown in a daily rate equivalent.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training								
Field Rations	111,662	1,674,925	9	15,643	85,069	1,276,041	9	12,049
Operational Rations	9,710	145,646	47	6,773	7,397	110,960	47	5,216
Subtotal	121,371			22,416	92,467			17,265
Inactive Duty Training								
Field Rations	89,240	2,141,752	9	20,003	85,939	2,062,539	9	19,475
Total	210,611			42,419	178,406			36,741

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training				
Field Rations	89,271	1,339,059	10	12,821
Operational Rations	7,763	116,440	48	5,551
Subtotal	97,033			18,372
Inactive Duty Training				
Field Rations	79,705	1,912,909	10	18,315
Total	176,738			36,687

**Travel, Annual Training:** These funds are requested to provide for travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability; buses and trains are normally used. Military airlift and charter provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

		2010		2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	19,566	1,410	27,593	15,050	1,426	21,458
Enlisted	91,590	614	56,263	70,975	621	44,079
Total	111,157		83,857	86,025		65,537

		2012	
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	20,381	1,446	29,465
Enlisted	73,627	630	46,366
Total	94,008		75,831

**Reimbursable Program:**

2010  
0

2011  
0

2012  
0

**BUDGET ACTIVITY C: TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTATION)**

<u>2010</u>	<u>2011</u>	<u>2012</u>
\$43,770	\$44,460	\$53,726

**Part 1 - PURPOSE AND SCOPE**

Program costs include pay and allowances, FICA, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program.

The program provides pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD), Department of the Army (DA) agencies, and Active Component units in the event of a crisis or mobilization. All IMA positions are in the Selected Reserve and subject to Presidential Reserve Call-Up (PRC). To ensure the readiness of the IMA Program, Soldiers are provided both Annual Training days and Inactive Duty Training days. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these Reserve Soldiers will be able to serve effectively as soon as they report to their mobilization stations. Upon mobilization, IMA personnel can also be assigned to Active Component units required to deploy to a theater of operations. IMA positions are identified by proponent agencies and gaining units as being required for mobilization and must be properly documented in a Mobilization Table of Distribution and Allowances (MOBTDA) approved by the Army G-3.

**Annual Training (AT)** - A normal period of active duty for training consists of 12 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. IMA Soldiers may be allowed to perform additional annual training to participate in exercises and overseas training. Total IMA AT days cannot exceed 29 days per fiscal year.

**Inactive Duty Training (IDT)** - Inactive Duty Training consists of any authorized annual training, instruction, or duty (other than active duty for training) performed by members of Pay Group B. The IMA is authorized to attend up to a maximum of forty-eight (48) training assemblies per year.



**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP B  
(\$ IN THOUSANDS)**

FY 2011 Direct Program		44,460
Increases:		
Pricing Increases:		
Basic Pay	447	
Basic Allowance for Housing	58	
Basic Allowance for Subsistence	8	
Retirement Pay	80	
FICA	34	
Travel Pay	55	
Total Pricing Increases:		682
Program Increases:		
Basic Pay	4,270	
Basic Allowance for Housing	570	
Basic Allowance for Subsistence	102	
Other Pay	105	
Retirement Pay	1,038	
FICA	327	
Travel Pay	2,172	
Total Program Increases:		8,584
Total Increases:		9,266

**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP B  
(\$ IN THOUSANDS)**

Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	0	
Total Decreases:		0
 FY 2012 Direct Program		 53,726

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Annual Training:** These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2010			2011			2012			
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,703	45	1,226	5,335	6,539	3,122	53	1,647	5,446	8,972
Enlisted	684	46	315	3,109	980	894	52	465	3,174	1,475
Total	3,387		1,541		7,519	4,016		2,112		10,447
Officer	3,191	71	2,270	5,535	12,562					
Enlisted	894	71	631	3,226	2,036					
Total	4,085		2,900		14,598					

**Pay and Allowances, Inactive Duty Training (IDT):** These funds are requested to provide for the pay and allowances of personnel attending inactive duty training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. IMA members may attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	2010			2011			2012			
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,703	46	1,246	17,000	21,189	3,122	47	1,467	17,305	25,392
Enlisted	684	46	315	9,574	3,020	894	43	384	9,742	3,745
Total	3,387		1,562		24,209	4,016		1,852		29,137
Officer	3,191	50	1,596	17,556	28,010					
Enlisted	894	49	438	9,880	4,328					
Total	4,085		2,034		32,338					

**Travel, Annual Training:** These funds are requested to provide transportation and per diem allowances for personnel attending annual training.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,226	2,312	2,833	1,647	2,337	3,850
Enlisted	315	2,182	688	465	2,206	1,025
Total	1,541		3,522	2,112		4,876

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,270	2,375	5,379
Enlisted	631	2,241	1,411
Total	2,900		6,790

**Reimbursable Program:**

	<u>2010</u>	<u>2011</u>	<u>2012</u>
	\$538	\$1,400	\$1,400

**BUDGET ACTIVITY D: TRAINING, PAY GROUP F**

<u>2010</u>	<u>2011</u>	<u>2012</u>
\$285,000	\$268,215	\$262,018

**Part 1 - PURPOSE AND SCOPE**

This program provides for the pay and allowances, clothing, travel, and retired pay accrual for all non-prior service Army Reserve enlistees to attend Initial Active Duty for Training (IADT). The training programs offered include regular training, alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs, the enlistee becomes qualified in their Military Occupational Specialty (MOS). Soldiers are required to have this training in order to deploy.

The Regular Training Program consists of a ten-week Basic Combat Training (BCT) phase immediately followed by a variable length (average of 79 days) Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular training program. However, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates Soldiers who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP F  
(\$ IN THOUSANDS)**

FY 2011 Direct Program			268,215
Increases:			
Pricing Increases:			
Basic Pay	2,082		
Basic Allowance for Housing	812		
Retirement Pay	373		
FICA	159		
Travel Pay	131		
Subsistence Pay	281		
Clothing Pay	430		
Total Pricing Increases:		4,268	
Program Increases:			
Clothing Pay	115		
Total Program Increases:		115	
Total Increases:			4,383

**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP F  
(\$ IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases 0

Program Decreases:

Basic Pay (6,182)

Basic Allowance for Housing (837)

Other Pay (9)

Retirement Pay (1,505)

FICA (473)

Travel Pay (502)

Subsistence Pay (1,072)

Total Program Decreases: (10,580)

Total Decreases: (10,580)

FY 2012 Direct Program 262,018

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Initial Active Duty for Training, Enlisted:** These funds provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay and allowances, retired pay accrual, and FICA. This calculation uses an estimated number of participants rather than the average strength.

			2010			2011		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
12,015	18,962	227,823	16,419	12,062	198,047			
			2012					
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>						
15,694	12,232	192,460						



**Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted:** These funds provide initial clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing issuance includes all clothing required during basic combat training as well as any necessary additional clothing, to include dress uniforms. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Male	16,641	1,426	22,373	16,674	1,442	24,044
Female	3,388	1,702	5,767	3,369	1,721	5,798
Cash Allowance Male	4,323	371	1,603	9,114	368	3,354
Cash Allowance Female	76	432	327	168	368	62
ACASP	898	2,307	2,072	996	2,333	2,323
Total			32,142			35,581

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Male	16,861	1,462	24,649
Female	4,245	1,697	7,203
Cash Allowance Male	3,867	376	1,454
Cash Allowance Female	90	416	376
ACASP	983	2,370	2,325
Total			36,007

**Subsistence, Initial Active Duty for Training, Enlisted:** These funds provide for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

2010				2011			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
12,015	1,790,235	10	17,060	16,419	2,446,403	10	23,569

2012			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
15,707	2,338,367	10	22,863

**Travel, Initial Active Duty for Training, Enlisted:** These funds provide for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases and their home of record, as required. The rate includes the transportation cost and any authorized per diem.

2010			2011		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
12,015	664	7,975	16,419	671	11,018

  

2012		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
15,707	680	10,688

**BUDGET ACTIVITY E: TRAINING, PAY GROUP P**

<u>2010</u>	<u>2011</u>	<u>2012</u>
\$14,300	\$8,830	\$7,844

**Part 1 - PURPOSE AND SCOPE**

The program provides for the pay and allowances, subsistence, and retired pay accrual of Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to completion of their Initial Active Duty for Training (IADT). Soldiers in this pay group can only perform 36 Battle Assemblies periods. Under the provisions of Title 10, United States Code, section 12103, each enlisted person shall perform an initial period of active duty for training to commence, when possible, within 270 days after the date of that enlistment.

**SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP P  
(\$ IN THOUSANDS)**

FY 2011 Direct Program			8,830
Increases:			
Pricing Increases:			
Basic Pay	105		
Retirement Pay	18		
FICA	8		
Total Pricing Increases:		131	
Program Increases:			
Total Program Increases:		0	
Total Increases:			131
Decreases:			
Pricing Decreases:			
Total Pricing Decreases		0	
Program Decreases:			
Basic Pay	(847)		
Retirement Pay	(206)		
FICA	(64)		
Total Program Decreases:		(1,117)	
Total Decreases:			(1,117)
FY 2012 Direct Program			7,844

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay, Inactive Duty Training (IDT), Enlisted:** These funds provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of battle assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2010					2011				
<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>
	<u>Rate</u>	<u>ipants</u>				<u>Rate</u>	<u>ipants</u>		
4,557	100	4,557	3,138	14,300	4,852	86	4,154	2,125	8,830
2012									
<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>					
	<u>Rate</u>	<u>ipants</u>							
4,008	85	3,396	2,310	7,844					

**BUDGET ACTIVITY K: MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)**

<u>2010</u>	<u>2011</u>	<u>2012</u>
5,825	21,460	5,620

**Part 1 - PURPOSE AND SCOPE**

Program costs for this activity include all pay, allowances, travel and per diem, retired pay accrual costs and Active Duty for Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The Army Reserve will have an estimated 62,700 IRR Soldiers in FY12. The Secretary of the Army IRR Transformation Plan allows 60,000 Soldiers in which one-third (20,000) will be required to attend either a one day Soldier Readiness Processing (SRP) exercise annually, an in-person TPU level screening, or a virtual on-line screening muster. IRR Soldiers may also elect to perform a 12 day sustainment training tour. Program enhances Troop Program Unit (TPU) training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve (SELRES) annual training support requirements and other Army Reserve (AR) activities. IRR Soldiers who perform tours of duty provide essential support for the accomplishment of specified AR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties. There will be a decrease in funding from FY11 to FY12 as the result of a program change in FY12. Efficiencies in IRR processing has resulted in reducing the processing duration from three days to one. The program also includes funds to support attendance of non-unit reservists selected by DA Boards for various professional development opportunities. Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critical mobilization skills and specialties identified, validated, developed, and maintained.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Retain more IRR members qualified to serve effectively upon mobilization.
5. Maintain IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's current state-of-the-art equipment, tactics, and doctrine.

**SCHEDULE OF INCREASES AND DECREASES  
MOBILIZATION TRAINING  
(\$ IN THOUSANDS)**

FY 2011 Direct Program			21,460
Increases:			
Pricing Increases:			
Basic Pay	2,223		
Retirement Pay	535		
FICA	170		
Total Pricing Increases:		2,928	
Program Increases:			
Total Program Increases:		0	
Total Increases:			2,928

**SCHEDULE OF INCREASES AND DECREASES  
MOBILIZATION TRAINING  
(\$ IN THOUSANDS)**

Decreases:

Pricing Decreases:

Basic Allowance for Housing	(10)	
Basic Allowance for Subsistence	(0)	
Other Pay	(13)	
Travel Pay	(7,942)	
Total Pricing Decreases		(7,965)

Program Decreases:

Basic Pay	(5,664)	
Basic Allowance for Housing	(1,419)	
Basic Allowance for Subsistence	(437)	
Other Pay	(13)	
Retirement Pay	(1,381)	
FICA	(434)	
Travel Pay	(1,455)	
Total Program Decreases:		(10,803)

Total Decreases: (18,768)

FY 2012 Direct Program 5,620



**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**IRR Sustainment Training:** Periods of voluntary duty during which Individual Ready Reserve (IRR) Soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and ensures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	189	2,457	6,213	1,174	496	6,449	6,324	3,137
Enlisted	896	11,648	4,005	3,588	1,972	25,634	4,078	8,041
Total	1,085			4,763	2,468			11,179

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	150	1,950	6,418	964
Enlisted	72	936	4,140	298
Total	222			1,262

**IRR Soldier Readiness Processing:** Provides support to Individual Ready Reserve (IRR) Soldiers to participate in a one day Soldier Readiness Processing (SRP) event to validate relevant Soldier readiness information.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	160	480	1,434	229	1,717	5,152	1,458	2,504
Enlisted	766	2,298	1,088	833	7,040	21,120	1,105	7,778
Total	926			1,062	8,757			10,281

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,802	2,802	934	751
Enlisted	11,815	11,815	814	3,607
Total	14,617			4,358

**Grand Total for Mobilization:**

	<u>2010</u>		<u>2011</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	349	1,404	2,213	5,641
Enlisted	1,662	4,421	9,012	15,819
Total	2,011	5,825	11,225	21,460

	<u>2012</u>	
	<u>Strength</u>	<u>Amount</u>
Officer	2,952	1,715
Enlisted	11,887	3,905
Total	14,839	5,620

**BUDGET ACTIVITY F: SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)**

<u>2010</u>	<u>2011</u>	<u>2012</u>
187,681	177,121	187,198

**Part 1 - PURPOSE AND SCOPE**

Program costs for this activity include all pay, allowances, retired pay accrual costs, travel, and per diem from home of record to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve (AR) attending Army Service School/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to provide AR TPU Soldiers with formal school training critical to achieving mobilization proficiency, professional development training, enhanced leadership skills, and MOS specific wartime missions. Army Reserve personnel are authorized to attend Army Service Schools, other service schools, Civilian education institutions, and organizations in an ADT status for skill qualification and career development.

**SCHEDULE OF INCREASES AND DECREASES  
SCHOOL TRAINING  
(\$ IN THOUSANDS)**

FY 2011 Direct Program			177,121
Increases:			
Pricing Increases:			
Basic Pay	1,248		
Basic Allowance for Housing	1,243		
Basic Allowance for Subsistence	92		
Retirement Pay	223		
FICA	95		
Travel Pay	478		
Total Pricing Increases:		3,379	
Program Increases:			
Basic Pay	3,037		
Basic Allowance for Housing	1,073		
Basic Allowance for Subsistence	105		
Other Pay	8		
Retirement Pay	737		
FICA	232		
Travel Pay	1,506		
Total Program Increases:		6,698	
Total Increases:			10,077

**SCHEDULE OF INCREASES AND DECREASES  
SCHOOL TRAINING  
(\$ IN THOUSANDS)**

Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	0	
Total Decreases:		0
FY 2012 Direct Program		187,198

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Leader Development Training:** Provides deliberate, continuous, sequential, and progressive military professional education programs of varying lengths. Instruction and training lead to the AR Soldier's professional and special skill qualification. This training occurs at Army Service Schools, other service schools, and civilian education institutions.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,327	77,886	407	31,735	2,842	51,156	415	21,249
Enlisted	11,120	200,160	203	40,597	9,082	163,476	207	33,822
Total	15,447			72,332	11,924			55,071

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,181	61,064	421	25,780
Enlisted	7,126	156,778	210	32,980
Total	9,307			58,760

**Initial Skill Acquisition Training:** Provides training to acquire initial military and/or specialty skills. The skills include initial skill training of newly commissioned officers, and retraining of enlisted personnel in other required Military Occupational Specialty (MOS) fields. Supports immediate qualification of separating or recently separated Active Army, Army National Guard, or personnel from other services in new specialties appropriate to the positions in which they have enlisted in local AR TPUs. Includes advanced technical and qualification training appropriate to each AR Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools, Total Army School System (TASS) battalions, and other service schools as appropriate. Training may also include New Equipment Training (NET) taught at the unit. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to AR TPUs other than non-prior service personnel on Initial Active Duty Training (IADT) in Pay Group F.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,842	51,576	385	19,869	1,005	28,140	393	11,053
Enlisted	16,264	455,392	175	79,648	10,000	330,000	179	58,932
Total	18,106			99,517	11,005			69,985

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	986	40,426	398	16,141
Enlisted	27,399	356,190	181	64,703
Total	28,385			80,844

**Officer Candidate School (OCS)**: Supports enlisted participation in full time OCS Programs which provide officer candidate training, leading to a commission in the AR. The number of Soldiers participating is determined by the number of qualified reserve Soldiers approved for attendance and officer vacancies in AR units. Newly commissioned officers graduating from OCS are assigned to AR units and positions for which they are qualified.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	590	19,459	248	4,834	429	15,444	253	3,907

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	545	15,273	257	3,927

**Refresher and Proficiency Training**: Supports training to attain and maintain proficiency in a specific military occupational specialty in which an individual has become initially qualified. It includes advanced technical and qualification training appropriate to each Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,683	36,830	425	15,641	3,422	34,220	433	14,807
Enlisted	13,016	130,160	272	35,467	11,302	113,015	278	31,375
Total	16,699			51,108	14,724			46,182

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,032	28,893	439	12,706
Enlisted	12,764	102,109	282	28,812
Total	13,796			41,518

**Undergraduate Pilot Training:** Supports authorized AR officers and warrant officers who volunteer to train as AR aviation and/or warrant officers. Applicants must be qualified for assignment to a TPU position requiring specific aviation skills.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	165	6,435	411	2,645	121	4,714	419	1,975
Enlisted	0	0	276	0	0	0	282	0
Total	165			2,645	121			1,975

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	187	5,044	425	2,149
Enlisted	0	0	286	0
Total	187			2,149

**Grand Total for Schools:**

	2010			2011		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	10,017	172,727	69,890	7,390	118,230	49,085
Enlisted	40,990	805,171	160,546	30,813	621,935	128,035
Total	51,007		230,436	38,202		177,121

	2012		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	4,386	135,427	56,776
Enlisted	47,835	630,350	130,422
Total	52,220		187,198



**BUDGET ACTIVITY G: SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)**

<u>2010</u>	<u>2011</u>	<u>2012</u>
332,454	293,439	271,470

**PART 1 - PURPOSE AND SCOPE**

Program costs for this activity include pay, allowances, retired pay accrual costs, and travel costs from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Operational Support (ADOS) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness, TPU Soldiers who perform tours of ADOS provide essential support for the accomplishment of specified Army Reserve missions, projects, and exercises, which could not be accomplished otherwise. Decreased funding from FY 2010 to FY 2012 is primarily due to a decrease in the number of units and individuals participating in the exercises, certification training, command and staff assistance visits, and command inspection programs.

**SCHEDULE OF INCREASES AND DECREASES  
SPECIAL TRAINING  
(\$ IN THOUSANDS)**

FY 2011 Direct Program		293,439
Increases:		
Pricing Increases:		
Basic Pay	2,285	
Basic Allowance for Housing	1,663	
Basic Allowance for Subsistence	367	
Retirement Pay	408	
FICA	175	
Travel Pay	560	
Total Pricing Increases:		5,458
Program Increases:		
Total Program Increases:		0
Total Increases:		5,458

**SCHEDULE OF INCREASES AND DECREASES  
SPECIAL TRAINING  
(\$ IN THOUSANDS)**

Decreases:		
Pricing Decreases:		
Total Pricing Decreases		0
Program Decreases:		
Basic Pay	(13,930)	
Basic Allowance for Housing	(3,571)	
Basic Allowance for Subsistence	(1,046)	
Other Pay	(34)	
Retirement Pay	(3,388)	
FICA	(1,066)	
Travel Pay	(4,392)	
Total Program Decreases:		(27,427)
Total Decreases:		(27,427)
FY 2012 Direct Program		271,470

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Competitive Events:** Provides pay, allowances, travel, per diem and entry fees for AR Soldiers to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competitions. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which AR Soldiers support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	23	322	489	158	18	250	497	124
Enlisted	82	1,312	301	395	62	997	307	306
Total	105			553	80			430

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	18	254	505	129
Enlisted	65	1,035	312	323
Total	83			452

**Command/Staff Supervision:** Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime taskings. These tours include AT and ADT planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspections, IG inspections, investigations, assistance visits, internal review audits, Command Inspections, Command Visitations, CG review and analysis briefings, internal control visits, command management briefings, and unit status reports.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	247	3,705	441	1,634	193	2,891	449	1,299
Enlisted	690	8,280	258	2,137	539	6,466	263	1,701
Total	937			3,771	732			3,000

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	195	2,925	456	1,334
Enlisted	544	6,524	267	1,745
Total	739			3,079

**Exercises:** Includes tours where AR Soldiers participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,511	15,110	407	6,150	1,233	12,330	415	5,113
Enlisted	1,438	21,570	218	4,707	1,201	18,009	223	4,009
Total	2,949			10,857	2,434			9,122

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,192	11,924	421	5,022
Enlisted	1,132	16,976	226	3,844
Total	2,324			8,866

**Management Support:** Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration such as finance, personnel, boards logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, Human Immunodeficiency Virus (HIV) briefings, alcohol and drug abuse program, equal opportunity activities, command information activities, and community relations. Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, conferences/workshops, and support to the AR Yellow Ribbon Program. Funding supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish Army Reserve related projects.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,590	64,260	400	25,706	4,226	59,162	408	24,125
Enlisted	7,919	118,785	223	26,467	8,163	122,452	227	27,854
Total	12,509			52,173	12,389			51,979

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,618	50,659	414	20,991
Enlisted	6,226	93,392	231	21,612
Total	9,845			42,603

**Operational Training:** Provides a full spectrum of individual and collective training directly related to wartime tasks. The training in this category supports the Army Reserve Training Strategy (ARTS) and assists with providing trained and ready Combat Support and Combat Service Support platoons, companies, and Battle Staff. The training includes Warrior task training, rotations at Combat Support Training Centers for units preparing for their wartime tasks and can be conducted at overseas training locations. The types of training Soldiers receive consists of mobilization/deployment training, language/cultural training, Readiness training, Aviation mission training, Nuclear, Biological Chemical (NBC) training (other than exercises and schools), Anti-terrorism/Force Protection Training, Consequence Management Training.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	13,617	204,255	404	82,472	12,078	181,169	412	74,610
Enlisted	46,853	796,501	224	178,436	38,856	660,545	229	151,025
Total	60,470			260,908	50,934			225,636

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	10,726	160,896	418	67,343
Enlisted	36,852	626,492	232	145,704
Total	47,579			213,047

**Recruiting:** Includes support tours during which AR Soldiers assist the full-time recruiting force by establishing local referral networks within AR commands, and serve as peer recruiters. They appear at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	47	470	369	174	35	350	377	132
Enlisted	195	1,950	160	312	148	1,480	164	243
Total	242			486	183			375

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	37	370	382	142
Enlisted	152	1,523	167	255
Total	189			397

**Retention:** Provides training for support tours during which AR Soldiers assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced Soldiers assigned to units of the Selected Reserve. These funds will not be used for Soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	2010				2011			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	147	1,029	386	398	113	793	394	312
Enlisted	3,159	15,794	209	3,308	2,412	12,062	214	2,585
Total	3,306			3,706	2,526			2,897

	2012			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	116	811	400	325
Enlisted	2,476	12,378	218	2,701
Total	2,592			3,026

Grand Total for Special Training:

	2010			2011		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	20,182	289,151	116,692	17,896	256,944	105,715
Enlisted	60,336	964,192	215,762	51,381	822,011	187,724
Total	80,518		332,454	69,277		293,439

	2012		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	17,035	227,839	95,286
Enlisted	47,447	758,321	176,184
Total	64,482		271,470

Reimbursable Program:

	<u>2010</u>	<u>2011</u>	<u>2012</u>
	24,670	33,600	33,600



**BUDGET ACTIVITY: ADMINISTRATION AND SUPPORT**

<u>2010</u>	<u>2011</u>	<u>2012</u>
2,114,427	2,129,646	2,138,347

**Part 1 - PURPOSE AND SCOPE**

**Active Guard and Reserve (AGR) Personnel**

The funds requested in this program are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS with TDY en-route) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR Soldier is an Army Reserve member serving on active military duty in the Full Time Support (FTS) Program. AGR Soldiers provide direct support to prepare Army Reserve units for their wartime mission. The AGR Soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training Army Reserve Soldiers and units. AGRs keep reserve units filled with qualified personnel and contribute significantly to AR readiness. FY12 includes Travel increases to support rises in cost and in volume of Base Realignment and Closing (BRAC), Release from Active Duty (REFRAD) and Permanent Change of Station (PCS) actions.

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.**

Members include reserve officers of the Army, Navy, Air Force, or Marine Corps who are general officers or flag officers designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serve without vote as military advisers to the Chairman and as executive officer of the Board (Rotational among Services).

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1

**Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.**

(a) An Office of the Army Reserve which is headed by a Chief who is the advisor to the Chief of Staff of the Army on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from general officers of the Army Reserve who:

- (1) has at least 10 years of commissioned service in the Army Reserve;
- (2) was recommended by the Secretary of the Army; and
- (3) was determined by the Chairman of the Joint Chiefs of Staff to have significant joint duty experience in accordance with criteria established by the Chairman.

(c) The Chief of the Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of lieutenant general for service in the Army Reserve.

**Note: Title 10, USC Section 3038 and 10301 are not captured in AGR end strength.**

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1

**Title 10, USC, Section 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.**

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary and the Chief of Staff of the Army.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	0	0	0	0	0	0

**Title 10, USC, Section 10211. Policies and Regulations.**

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	596	584	596	680	596	680
Enlisted	243	378	243	206	243	206
Total	839	962	839	886	839	886

**Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.**

(a) A Reserve Soldier ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving, he continues to be eligible for promotion as a Reserve Soldier if otherwise qualified.

(b) To ensure that a Reserve Soldier on duty under subsection (a) receives periodic refresher training in the categories for which he/she is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

**Personnel/Finance Support:** Provides Army Reserve personnel to administer and operate the Army Reserve pay, DJMS-RC; and personnel systems.

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	80	79	80	86	80	86
Enlisted	0	0	0	5	0	5
Total	80	79	80	91	80	91

**Readiness Support:** Provides Army Reserve personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to Army Reserve operations, administration, and logistical requirements.

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	644	571	644	498	644	498
Enlisted	363	333	363	452	363	452
Total	1,007	904	1,007	950	1,007	950

**Career Management:** Provides Army Reserve personnel to administer the Army Reserve Officer and Enlisted Personnel Management System.

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	185	229	185	152	185	152
Enlisted	67	67	67	218	67	218
Total	252	296	252	370	252	370

**Recruiting:** Provides Army Reserve personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the Army Reserve recruiting programs.

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	114	115	114	112	114	112
Enlisted	1,321	1,408	1,321	1,408	1,321	1,408
Total	1,435	1,523	1,435	1,520	1,435	1,520

**Retention:** Provides Army Reserve personnel at Major Army Commands, Continental US Armies, and Major Army Reserve Command levels to operate the Army Reserve retention program.

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	29	35	29	26	29	26
Enlisted	826	800	826	840	826	840
Total	855	835	855	866	855	866

**Unit Full Time Support:** Provides Army Reserve personnel specifically to units to increase readiness/mobilization capability.

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	2,652	2,714	2,749	2,912	2,796	2,912
Enlisted	9,029	8,938	9,044	8,666	8,966	8,666
Total	11,681	11,652	11,793	11,578	11,762	11,578

**Total Section 12310**

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	3,704	3,743	3,801	3,786	3,848	3,786
Enlisted	11,606	11,546	11,621	11,589	11,543	11,589
Total	15,310	15,289	15,422	15,375	15,391	15,375

**Grand Total Active Guard Reserve (AGR)**

	2010		2011		2012	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	4,294	4,327	4,397	4,496	4,444	4,466
Enlisted	11,837	11,924	11,864	11,765	11,786	11,795
Total	16,131	16,251	16,261	16,261	16,230	16,261

## Administrative Programs

### **Incentives**

Funds requested provide for payment of two types of Reserve Incentives: Health Professions Incentives and Selected Reserve Incentives. The Army Reserves Incentives programs are decreasing due to achieving the goals of the current end strength and the changes in the Army Reserve Strength management Plan. Each category's requirements are summarized below:

**Health Professions Incentives (HPI):** Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), and Health Professions Special Pay Program. These incentives are offered to attract and retain healthcare professionals in critical demand, and are summarized as follows:

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for the Specialized Training Assistance Program (STRAP). STRAP consists of a monthly stipend equivalent to the amount authorized by the Secretary of Defense for members of the Health Professions Scholarship program. The stipend provides financial assistance to persons engaged in specialized training for a health profession determined to be a critical wartime shortage by the Secretary of Defense. The total amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Section 16302, Chapter 1609, Title 10 U.S.C. provides for repayment of outstanding loans: made, insured, or guaranteed through a recognized financial or educational institution; used to finance education in a health profession determined to be a critical wartime shortage by the Secretary of Defense; and secured after 1 Oct 75. Per NDAA FY09 the maximum amount paid under Active duty HPLRP (per Section 2173, Chapter 109, Title 10 U.S.C.) is determined annually by the Secretary of Defense (currently \$40K per year).

Health Professions Special Pay Program: Section 302g, Chapter 5, Title 37 provides for special pay to attract and retain health professionals in the Selected Reserve for a health profession determined to be a critical wartime shortage by the Secretary of Defense. Per NDAA FY07 the maximum annual special pay amount is \$25,000.

**Selected Reserve Incentive Program (SRIP)-** Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected officer and enlisted members. Bonuses are summarized below:

AGR Selective Reenlistment Bonus (SRB): The AGR Reenlistment bonus is offered to those Soldiers who reenlist for a period of three or six years while serving in a critical skill in the AGR program. The AGR SRB rate is up to \$10,000 for a 3-year commitment or up to \$20,000 for a 6-year commitment for Soldiers serving in a critical skill MOS. The bonus is paid 50% at the time of re-enlistment, with the balance being paid in installments on the anniversary date of the reenlistment.

Non-Prior Service Enlistment Bonuses (NPS EB): Soldiers must enlist for three, four or six years in a Troop Program Unit, be a high school graduate and become military occupational specialty qualified to receive the NPS EB. The bonus is capped at a maximum of \$20,000, to those Soldiers enlisting in primary and mobilization vacancies only for critical skills and priority units. For those Soldiers enlisting under the Army Civilian Acquired Skills Program, the bonus will not exceed the maximum of \$20,000. Bonuses are paid 50% payment at award of Military Occupational Specialty (MOS) and with the balance paid in installments on their MOS award anniversary date.

Enlisted Affiliation Bonus (AB): The Enlisted affiliation Bonus is offered to soldiers transitioning from Active Duty or the Individual Ready Reserve, who affiliate with an Army Reserve Troop Program Unit (TPU) in their existing MOS. The Enlisted Affiliation Bonus (EAB) rates are up to \$15,000 for a 6-year commitment, up to \$10,000 for a 5-year commitment, up to \$7,500 for a 4-year commitment, or up to \$5,000 for a 3-year commitment. The EAB may be offered to a Regular Army (RA), IRR, or Active Guard or Reserve (AGR) Soldier, or a prior service applicant, who chooses to affiliate for service in a TPU of the SELRES, if eligibility criteria is met. The EAB will not be authorized for transfer to an IMA position. Bonuses are paid 50% payment at time of affiliation with a TPU unit with the balance paid in installments on their affiliation anniversary date.

Prior Service Enlistment Bonus (PSEB): The Prior Service Enlistment Bonus (PSEB) rates are up to \$10,000 for a 6-year commitment and up to \$5,000 for a 3-year commitment. The PSEB may be offered to a RA or AGR Soldier, who is being discharged or released from active duty, and who chooses to enlist for continued service in a Troop Program Unit (TPU) of the Selected Reserve (SELRES), if eligibility criteria are met. Additionally, a civil-life gain applicant, with prior service, may also be eligible for the PSEB.

Reenlistment Bonus (RB): The reenlistment bonus is offered to those Soldiers reenlisting in a critical skill in the Selected Reserve. RB rates for TPU first term members are up to \$15,000 for a 6-year commitment or up to \$7,500 for a 3-year commitment; additionally, the rate for careerists is to up to \$10,000 for a 6-year commitment and up to \$5,000 for a 3-year commitment. First Term RB is lump sum or installments. Career RB is only issued in installments. All RB are paid on effective date of contract, i.e., 1 day after current ETS.

Student Loan Repayment Program (SLRP): Soldiers must enlist/reenlist for three or six years in a critical MOS. The program repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 after each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to the dollar amount authorized (\$10,000 or \$20,000), whichever is less.

Recruitment Referral Bonus: Provides a payment of \$2,000 to a SELRES Soldier that refers an applicant to the Army Reserve, prior to their initial contact with an Army Recruiter. It is payable when the applicant successfully completes their Initial Entry Training (IET) which includes Basic and Advanced Individual Training.

Officer Accession Bonus: This program offers a \$10,000 lump sum payment to newly accessed commissioned and warrant officers. The officers must serve in certain critical shortage fields and accept an AR commission.



Officer Affiliation Bonus: This program offers a \$10,000 lump sum payment to commissioned and warrant officer transitioning from the AC to the RC. The officers must become qualified in certain critical shortage fields and make a six-year SELRES service commitment.

MOS Conversion Bonus: Program provides a lump sum payment of \$2,000 to Soldiers who voluntarily elect to reclassify from an overage MOS to a shortage MOS. Payment is made once Soldiers receive their MOS award letter.

Critical Skills Retention Bonus (CSRB): This program allows payment of non-obligated Soldiers, in designated critical skills and units, to make a three-year service commitment to the AR. Payment is up to \$20,000, paid in a lump sum or 50% payment on written agreement and the remaining installment payment on the second anniversary date of the agreement.

Death Gratuities: The funds requested provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training;
- (2) From an injury that occurred while traveling directly to or from inactive duty training; or
- (3) Within 120 days after discharge or release from active duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

Disability and Hospitalization Benefits: Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206. The funding provides payment for members of the Army Reserve who suffer from injury or disability or who contract disease in the line of duty, while performing, active or inactive duty. Soldiers are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). A member, who is separated for physical disability due to injury, which was the proximate result of the performance of such duty, is entitled to severance pay if determined to be less than 30% disabled, or medical retirement if determined over 30% disabled, if otherwise qualified under appropriate personnel regulations.

**SCHEDULE OF INCREASES AND DECREASES  
ADMINISTRATION AND SUPPORT  
(\$ IN THOUSANDS)**

FY 2011 Direct Program 2,129,646

Increases:

Pricing Increases:

Basic Pay	14,382	
Basic Allowance for Housing	13,853	
Basic Allowance for Subsistence	1,535	
Other Pay	11,678	
Retirement Pay	19,598	
FICA	1,100	
Travel Pay	608	
Cost of Living Adjustment	480	
Disability and Hospitalizations	93	
Health Profession Incentive	1,048	
<b>Total Pricing Increases:</b>		<b>64,375</b>

Program Increases:

Basic Pay	634	
Retirement Pay	400	
FICA	49	
Incentive/Special Pay	23	
Separation Pay	3	
Travel Pay	23,330	
15 Yr. Lump Sum	1,580	
Disability and Hospitalizations	1,812	
Health Profession Incentive	6,849	
<b>Total Program Increases:</b>		<b>34,680</b>

Total Increases: 99,055

**SCHEDULE OF INCREASES AND DECREASES  
ADMINISTRATION AND SUPPORT  
(\$ IN THOUSANDS)**

Decreases:

Pricing Decreases:

Selected Reserves Incentive Program	(53,235)	
Total Pricing Decreases		(53,235)

Program Decreases:

Basic Allowance for Housing	(126)	
Basic Allowance for Subsistence	(162)	
Uniform Allowance	(33)	
Cost of Living Adjustment	(3,642)	
Death Gratuities	(1,047)	
Selected Reserves Incentive Program	(32,109)	
Total Program Decreases:		(37,119)

Total Decreases:		(90,354)
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FY 2012 Direct Program		2,138,347
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**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances:** These funds are requested for pay and allowances of personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special pays as authorized, and FICA.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,294	144,564	620,757	4,496	145,803	655,529
Enlisted	11,837	87,247	1,032,742	11,765	88,007	1,035,399
Total	16,131		1,653,499	16,261		1,690,927

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,444	149,906	666,181
Enlisted	11,786	91,064	1,073,288
Total	16,230		1,739,469

**COLA:** The funds provide payment of a cost of living allowance (COLA) to Soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to Soldiers assigned outside the continental United States (OCONUS COLA).

	<u>Strength</u>	2010 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2011 <u>Rate</u>	<u>Amount</u>
CONUS						
Officer	110	7,418	816	103	7,701	793
Enlisted	175	6,727	1,177	207	6,984	1,446
Subtotal	285		1,993	310		2,239
OCONUS						
Officer	230	17,446	4,013	168	18,113	3,043
Enlisted	333	18,778	6,250	296	19,496	5,771
Subtotal	563		10,263	464		8,814
Total						
Officer	340		4,829	271		3,836
Enlisted	508		7,428	503		7,217
Total	848		12,256	774		11,053
	<u>Strength</u>	2012 <u>Rate</u>	<u>Amount</u>			
CONUS						
Officer	106	7,907	\$838			
Enlisted	114	7,171	\$818			
Subtotal	220		\$1,656			
OCONUS						
Officer	162	18,597	\$3,013			
Enlisted	151	20,017	\$3,023			
Subtotal	313		\$6,036			
Total						
Officer	268		\$3,851			
Enlisted	265		\$3,841			
Total	533		\$7,692			

**Permanent Change of Station Travel:** These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute status.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,115	17,471	19,488	854	17,663	15,089
Enlisted	2,861	13,413	38,370	2,138	13,560	28,989
Total	3,976		57,858	2,992		44,078

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,600	17,910	28,654
Enlisted	3,924	13,750	53,953
Total	5,524		82,607

**\$30,000 Lump Sum Retirement Bonus:** Funds provide a \$30,000 lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	6	30,000	\$180	6	30,000	\$180
Enlisted	18	30,000	\$540	18	30,000	\$540
Total	24		\$720	24		\$720

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	15	30,000	\$450
Enlisted	62	30,000	\$1,850
Total	77		\$2,300

**Grand Total AGR:**

	2010		2011	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	16,131	\$1,724,334	16,261	1,746,778

  

	2012	
	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	16,230	\$1,832,068

**Death Gratuities:** The funds requested provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	100,000	\$0	8	100,000	\$750
Enlisted	1	100,000	\$100	13	100,000	\$1,288
ROTC	0	0	0	0	0	0
Total	1		\$100	20		\$2,038

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3	100,000	\$300
Enlisted	7	100,000	\$691
ROTC	0	0	0
Total	10		\$991

**Disability and Hospitalization Benefits:** Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	90	18,572	1,672	65	18,925	1,235
Enlisted	364	13,044	4,749	354	13,292	4,709
Total	454		6,421	420		5,944

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	99	19,219	1,905
Enlisted	440	13,498	5,944
Total	539		7,849



**Incentive Program:** Funds provide for payment of two types of Selective Reserve Incentives: Health Profession Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

**Health Professions Incentives:** Funds support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Health Professions Recruiting Bonus, and Health Professions Retention Bonus. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	520	22,253	11,572	319	22,564	7,192
Loan Repayment Program	1,120	17,505	19,605	515	18,100	9,322
Medical Recruiting Bonus	773	15,811	12,223	1,550	16,033	24,850
Total	2,413		43,400	2,384	17,353	41,364

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	356	23,083	8,222
Loan Repayment Program	522	18,715	9,774
Medical Recruiting Bonus	960	16,402	15,750
Medical Retention Bonus	691	22,450	15,515
Total	2,529		49,261

**Selected Reserve Incentives:** Funds requested provide initial and anniversary payments for the following programs: AGR Reenlistment, AGR Critical Skill Assignment Retention, Critical Skill Assignment Retention, Referral, MOS Conversion, Officer Accession, Enlistment, Affiliation, Prior Service, Reenlistment Bonuses and the Student Loan Repayment Program for selected members of the Selected Reserve (SELRES). Incentives are as follows:

	<u>Strength</u>	<u>2010 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2011 Rate</u>	<u>Amount</u>
<b>Initial</b>						
AGR Reenlistment Bonus	129	8,513	1,098	459	8,513	3,906
College First Program	0	0	0	0	0	0
Non-Prior Serv. Enl. Bonus	14,236	9,480	134,954	10,769	9,480	102,086
Officer Affiliation Bonus	800	9,620	7,696	275	9,620	2,644
Enlisted Affiliation Bonus	715	7,319	5,232	693	7,319	5,075
Prior Service Bonus	1,208	6,659	8,046	3,120	6,659	20,777
Reenlistment Bonus	5,147	9,455	48,666	8,731	9,455	82,553
Student Loan Repayment Program	6,538	1,288	8,420	12,997	1,295	16,826
Army Advantage Fund	0	0	0	0	0	0
AGR Critical Skill Retention	16	38,667	600	34	38,667	1,302
Critical Skills Retention Bonus	551	18,164	10,000	1,080	18,164	19,610
Recruitment Referral Bonus	2,285	1,559	3,563	2,849	1,556	4,433
MOS Conversion Bonus	15	2,000	30	1,520	2,000	3,040
Officer Accession Bonus	150	9,817	1,473	145	9,817	1,424
Subtotal	31,789		229,777	42,670		263,676
<b>Anniversary</b>						
AGR Reenlistment Bonus	2,401	1,685	4,045	2,319	1,685	3,906
Non-Prior Serv. Enl. Bonus	30,000	2,900	87,000	12,828	2,900	37,202
Enlisted Affiliation Bonus	1,545	4,932	7,618	1,421	4,932	7,007
Prior Service Bonus	3,497	3,207	11,215	5,152	3,207	16,523
Reenlistment Bonus	474	1,091	517	4,774	1,091	5,208
Critical Skills Retention Bonus	0	0	0	0	0	0
Subtotal	37,917		110,395	26,494		69,846
Selective Reserve Incentives Total	69,705		340,172	69,164		333,522
Grand Total Incentives	72,118		383,572	71,548		374,886

	<u>Strength</u>	<u>2012 Rate</u>	<u>Amount</u>
Initial			
AGR Reenlistment Bonus	440	5,000	\$2,200
College First Program	0	0	0
Non-Prior Serv. Enl. Bonus	8,845	4,622	40,882
Officer Affiliation Bonus	400	10,000	4,000
Enlisted Affiliation Bonus	1,157	5,000	5,785
Prior Service Bonus	1,658	6,659	11,041
Reenlistment Bonus	6,220	5,468	34,008
Student Loan Repayment Program	8,749	2,351	20,570
Army Advantage Fund	0	0	0
AGR Critical Skill Retention	25	32,308	808
Critical Skills Retention Bonus	1,800	15,000	27,000
Recruitment Referral Bonus	0	0	0
MOS Conversion Bonus	20	2,000	40
Officer Accession Bonus	200	10,000	2,000
Subtotal	29,514		148,333
Anniversary			
AGR Reenlistment Bonus	688	5,000	\$3,440
Non-Prior Serv. Enl. Bonus	20,397	3,938	80,319
Enlisted Affiliation Bonus	1,403	4,856	6,813
Prior Service Bonus	1,881	3,207	6,032
Reenlistment Bonus	2,971	1,091	3,241
Critical Skills Retention Bonus	0	0	0
Subtotal	27,340		99,845
Selective Reserve Incentives Total	56,854		248,178
Grand Total Incentives	59,384		297,439

**BUDGET ACTIVITY S: EDUCATION BENEFITS**

<u>2010</u>	<u>2011</u>	<u>2012</u>
66,000	57,633	39,925

**Part 1 - PURPOSE AND SCOPE**

Funds are for payment to the Department of Defense Education Benefits Fund, which is a trust fund. The program is governed by Title 10 United States Code, Chapter 1606 and Chapter 1607. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive Montgomery GI Bill-Selected Reserve (MGIB-SR) Chapter 1606 educational assistance benefits. The FY05 National Defense Authorization Act (NDAA05) added a new benefit for RC members who serve in a mobilized status, retroactive to September 11, 2001. This Reserve Education Assistance Program (REAP) mobilization benefit is defined in Chapter 1607, and pays a variable percentage of the Active Component Montgomery GI Bill (MGIB) benefit, based on length of mobilization. Individuals must also meet initial training and high school diploma or equivalency requirements and maintain satisfactory participation in the Selected Reserves (SELRES). NDAA 2008 now allows Soldiers to separate from the SELRES under certain criteria and Soldiers maintain their REAP Chapter 1607 benefit for a period of 10 years. Additionally, all mobilization periods of active service since September 11, 2001 now count toward an "aggregate" benefit monthly payout level. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an undergraduate degree. The MGIB-SR Chapter 1606 program provides funds applicable to one of four levels of educational pursuit. These levels are \$329.00 per month for each month of full-time educational pursuit of a program of education; \$246.00 per month for each month of three quarter-time pursuit of a program of education; \$163.00 per month for each month of half-time pursuit of a program of education; and \$82.25 per month for a less than half-time pursuit of a program of education. The REAP Chapter 1607 mobilization benefit provides 40% of the AC benefit for Soldiers mobilized for 90 days to 1 year; 60% of the AC benefit for Soldiers mobilized between 1 year to 2 years; and 80% of the AC benefit for Soldiers mobilized more than two years. The Chapter 1606 or 1607 benefit does not require the Soldier to contribute to the fund. Additionally, Soldiers in selected critical skills or high priority units are eligible for the Chapter 1606 MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to \$350.00 per month; and the REAP Chapter 1607 benefit includes a Buy-up Program, as a Soldier may contribute up to an additional \$600 to the GI Bill to receive increased monthly benefits.

**SCHEDULE OF INCREASES AND DECREASES  
EDUCATION BENEFITS  
(\$ IN THOUSANDS)**

FY 2011 Direct Program		57,633
Increases:		
Pricing Increases:		
Education Benefits	910	
Total Pricing Increases:		910
Program Increases:		
Total Program Increases:		0
Total Increases:		910
Decreases:		
Pricing Decreases:		
Education Benefits	(618)	
Total Pricing Decreases		(618)
Program Decreases:		
Education Benefits	(16,180)	
Total Program Decreases:		(16,180)
Total Decreases:		(16,798)
FY 2012 Direct Program		39,925

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment, or extension for six years:

	<u>Strength</u>	<u>2010 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2011 Rate</u>	<u>Amount</u>
Officer	4,700	1,557	7,318	4,592	998	4,582
Enlisted	13,998	1,557	21,794	10,625	998	10,604
Basic Benefit	18,698		29,112	15,217		15,186
\$100 Kicker	15,154	830	12,578	15,659	997	15,612
\$200 Kicker	7,496	1,678	12,578	6,325	1,933	12,226
\$350 Kicker	2,236	2,470	5,522	3,025	3,050	9,226
Subtotal Kicker	24,886		30,678	25,009		37,064
Chapter 1607						
Enhanced Educ. Asst.Normal Costs						
Enhanced Benefit						
Less than 90 Days	248	167	41	319	75	24
91days to less than	24,000	256	6,144	43,131	124	5,348
Greater than 2 Yrs.	78	313	24	69	152	10
Subtotal	24,326		6,210	43,519		5,383
Amortization - Ch. 1607	1		0	1		0
Total Chapter 1607	24,327		6,210	43,520		5,383
Grand Total	67,910		66,000	83,746		57,633

	<u>Strength</u>	2012 <u>Rate</u>	<u>Amount</u>
Officer	568	445	253
Enlisted	17,008	445	7,569
Basic Benefit	17,576		7,822
\$100 Kicker	4,109	964	3,961
\$200 Kicker	5,009	1,820	9,116
\$350 Kicker	2,855	3,027	8,642
Subtotal Kicker	11,973		21,720
Chapter 1607			
Enhanced Educ. Asst. Normal Costs			
Enhanced Benefit			
Less than 90 Days	912	541	493
91days to less than	11,513	846	9,740
Greater than 2 Yrs.	147	1,024	150
Subtotal	12,572		10,383
Amortization - Ch. 1607	1		0
Total Chapter 1607	12,573		10,383
Grand Total	42,122		39,925

NOTE: \*Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries.

**BUDGET ACTIVITY M: HEALTH PROFESSIONS SCHOLARSHIP PROGRAM**

<u>2010</u>	<u>2011</u>	<u>2012</u>
61,398	66,940	69,939

**Part 1 - PURPOSE AND SCOPE**

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. HPSP is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. HPSP participants pursuing a course of study shall serve on active duty in pay grade O1 or the highest grade held prior to enrollment in the program with full pay and allowance of that grade for a period of 45 days during each year of participation. HPSP participants are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, under regulation prescribed by the Secretary of Defense, program participants receive military and professional training and instruction. Except when serving on active duty, a program participant is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 to 4 year service obligation in the active component with the remaining service in the Individual Ready Reserve. NDAA FY08 modified HPSP by authorizing the Secretary of Defense to allow for an accession bonus to HPSP & FAP participants.

NDAA FY90-91, modified HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to physicians and dentist in specialized training. Specialties will vary depending on Army requirements. FAP members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program.

Army Nurse Candidate Program (ANCP): Section 2130a, Chapter 105, Title 10 USC provides for ANCP. ANCP targets nurse candidates in the junior and senior year of their Bachelors of Science in Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. NDAA FY09 increased the maximum annual bonus amount from \$5,000 to \$10,000 and increased the maximum monthly stipend from \$1,000 to the same amount authorized by the Secretary of Defense for HPSP.



**Stipend:** The funds requested provide for an annual stipend to participants in the program. Stipend amount is determined annually by the Secretary of Defense in accordance with Section 2121d, Chapter 105, Title 10 USC.

**Individual Clothing and Uniform Allowances:** These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to participants for the procurement of required uniforms.

**Pay and Allowances, Active Duty for Training:** These funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants.

**Travel, Active Duty for Training:** These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

**SCHEDULE OF INCREASES AND DECREASES  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
(\$ IN THOUSANDS)**

FY 2011 Direct Program			66,940
Increases:			
Pricing Increases:			
Basic Pay	171		
Basic Allowance for Housing	134		
Basic Allowance for Subsistence	22		
FICA	13		
Travel Pay	52		
Stipend	592		
Health Profession Incentive	16		
Total Pricing Increases:		1,000	
Program Increases:			
Basic Pay	346		
Basic Allowance for Housing	92		
Basic Allowance for Subsistence	21		
FICA	26		
Travel Pay	136		
Initial Clothing Other	4		
Stipend	336		
Health Profession Incentive	1,038		
Total Program Increases:		1,999	
Total Increases:			2,999

**SCHEDULE OF INCREASES AND DECREASES  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
(\$ IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases 0

Program Decreases:

Total Program Decreases: 0

Total Decreases: 0

FY 2012 Direct Program 69,939

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Stipend:** The funds provide for an annual stipend to participants in the program. The stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,633	20,315	33,175	1,719	21,750	37,388
Financial Assistance Program	14	22,250	312	15	23,779	357
Total	1,647		33,487	1,734		37,745

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,737	22,061	38,359
Financial Assistance Program	13	24,122	314
Total	1,750		38,673

**Individual Clothing and Uniform Allowances:** These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to participants for the procurement of required uniforms.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	470	400	188	516	400	206

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	527	400	211

Pay and Allowances, Active Duty for Training: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, basic allowance for subsistence and FICA.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,768	8,134	14,380	1,769	8,639	15,284
Financial Assistance Program	14	2,754	39	13	2,923	38
Total	1,782		14,418	1,782		15,322

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,829	8,798	16,091
Financial Assistance Program	13	2,976	38
Total	1,842		16,129

Travel, Active Duty for Training: These funds provide for transportation and per diem of participants attending active duty for training at medical care facilities.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,768	2,369	4,188	1,769	2,417	4,276

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,829	2,451	4,482

**Accession Bonus:** These funds provide for the bonus authorized to new accessions in HPSP & FAP.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof. Accession Bonus	415	20,000	8,300	415	20,000	8,300

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof. Accession Bonus	415	20,000	8,300

**Completed Program Graduates:**

2010	2011	2012
394	489	591

**Nurse Candidate Bonus Program:** Funds requested support the Nurse Candidate Bonus Program. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof.-Nurse Candidate Bonus	22	10,000	220	36	10,000	359
Health Prof.-Nurse Candidate Stipend	32	18,652	597	39	18,913	732
Total	54		817	75		1,091

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof.-Nurse Candidate Bonus	45	10,000	450
Health Prof.-Nurse Candidate Stipend	88	19,312	1,694
Total	133		2,144

**BUDGET ACTIVITY N: BRANCH OFFICER LEADERSHIP COURSE**

<u>2010</u>	<u>2011</u>	<u>2012</u>
74,762	74,042	49,166

**Part 1 - PURPOSE AND SCOPE**

This budget provides funds for Reserve Component (Army Reserve and Army National Guard) ROTC graduates designated for Reserve Forces Duty (RFD) and AR Officers Commissioned through Officer Candidate Course and Direct Commissioned to attend full-length, resident Branch Officer Leadership Courses (BOLC). Basic branch officers first attend a six-week combat-oriented course (BOLC II) followed by a ten-week branch-specific course (BOLC III). Program also provides funds for newly commissioned Army Medical Department (AMEDD) and Judge Advocate General (JAG) officers to attend their Branch Officer Basic Course (BOBC). It includes pay and allowances, travel and per diem, retired pay accrual costs, and uniform allowance for officers.

Title 50 U.S.C. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army, attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning.

**SCHEDULE OF INCREASES AND DECREASES  
 BRANCH OFFICER LEADERSHIP COURSE  
 (\$ IN THOUSANDS)**

FY 2011 Direct Program			74,042
Increases:			
Pricing Increases:			
Basic Pay	588		
Basic Allowance for Housing	371		
Basic Allowance for Subsistence	76		
Retirement Pay	101		
FICA	46		
Travel Pay	65		
Total Pricing Increases:		1,247	
Program Increases:			
Total Program Increases:		0	
Total Increases:			1,247



**SCHEDULE OF INCREASES AND DECREASES  
 BRANCH OFFICER LEADERSHIP COURSE  
 (\$ IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases 0

Program Decreases:

Basic Pay	(15,049)	
Basic Allowance for Housing	(3,170)	
Basic Allowance for Subsistence	(866)	
Retirement Pay	(3,658)	
FICA	(1,151)	
Travel Pay	(1,888)	
Initial Clothing Other	(341)	
Total Program Decreases:		(26,123)

Total Decreases: (26,123)

FY 2012 Direct Program 49,166

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances:** The funds requested provide for base pay and allowances, retired pay accrual, and FICA payments for officers attending BOLC/BOBC.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,580	31,043	49,048	1,551	31,711	49,184
AMEDD Officers Basic Course	806	21,476	17,309	768	21,938	16,848
JAG Officer's Basic Course	115	15,836	1,821	95	16,177	1,537
TOTAL	2,501		68,179	2,414		67,570

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,030	32,173	33,271
AMEDD Officers Basic Course	479	22,257	10,687
JAG Officer's Basic Course	54	16,412	888
TOTAL	1,563		44,846

**Uniform Allowances:** The funds provide for Initial Uniform Allowances.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,580	400	632	1,551	400	620
AMEDD Officers Basic Course	806	400	322	768	400	307
JAG Officer's Basic Course	115	400	46	95	400	38
TOTAL	2,501		1,000	2,414		966

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,030	400	412
AMEDD Officers Basic Course	479	400	192
JAG Officer's Basic Course	54	400	22
TOTAL	1,563		625

**Travel:** These funds provide travel, transportation and per diem costs for officers attending BOLC/BOBC.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,580	3,078	4,863	1,551	3,114	4,830
AMEDD Officers Basic Course	806	726	585	768	734	564
JAG Officer's Basic Course	115	1,173	135	95	1,186	113
TOTAL	2,501		5,583	2,414		5,507

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,030	3,184	3,273
AMEDD Officers Basic Course	479	746	357
JAG Officer's Basic Course	54	1,205	65
TOTAL	1,563		3,695

**BUDGET ACTIVITY P: CHAPLAIN CANDIDATE PROGRAM**

<u>2010</u>	<u>2011</u>	<u>2012</u>
5,294	6,246	6,411

**Part 1 - PURPOSE AND SCOPE**

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates awaiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, participants are qualified as Army Chaplains and assigned to either the Active or Reserve Component.

Chaplain Officer Basic Course (CHOBC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds CHOBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform allowances, and travel.

Chaplain Active Duty for Training Practicum (CADT): Members of this program serve on active duty with full pay and allowances up to 90 days during each year of participation in the program. Costs include pay and allowances, travel and per diem.

**SCHEDULE OF INCREASES AND DECREASES  
CHAPLAIN CANDIDATE PROGRAM  
(\$ IN THOUSANDS)**

FY 2011 Direct Program			6,246
Increases:			
Pricing Increases:			
Basic Pay	46		
Basic Allowance for Housing	22		
Basic Allowance for Subsistence	5		
Retirement Pay	8		
FICA	4		
Travel Pay	19		
Total Pricing Increases:		104	
Program Increases:			
Basic Pay	32		
Basic Allowance for Housing	5		
Basic Allowance for Subsistence	2		
Other Pay	0		
Retirement Pay	8		
FICA	2		
Travel Pay	10		
Initial Clothing Other	2		
Total Program Increases:		61	
Total Increases:			165

**SCHEDULE OF INCREASES AND DECREASES  
CHAPLAIN CANDIDATE PROGRAM  
(\$ IN THOUSANDS)**

Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	0	
Total Decreases:		0
 FY 2012 Direct Program		 6,411

**Part 2 - JUSTIFICATION OF FUNDS REQUESTED**

**Pay and Allowances, Active Duty for Training:** The funds requested provide pay and allowances for officers on active duty for training for a period of 42 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	222	11,162	2,477	260	11,396	2,965
Chaplain Active Duty for Training	171	7,676	1,313	199	7,838	1,560
Total	393		3,789	459		4,525

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	265	11,563	3,075
Chaplain Active Duty for Training	198	7,953	1,579
Total	464		4,654

**Individual Clothing and Uniform Allowances:** These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	222	400	89	260	400	104

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	265	400	106

**Travel, Active Duty for Training:** These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	2010			2011		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	222	3,528	783	260	3,349	872
Chaplain Active Duty for Training	171	3,703	633	199	3,744	745
Total	393		1,416	459		1,617

	2012		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	265	3,390	898
Chaplain Active Duty for Training	198	3,804	752
Total	464		1,650



**SECTION 5**  
**SPECIAL ANALYSIS**

**SECTION 5 - REIMBURSABLE PROGRAM**  
**(\$ IN THOUSANDS)**

	<u>2010</u> <u>(Actual)</u>	<u>2011 (Est)</u>	<u>2012 (Est)</u>
Officer			
Basic Pay	9,935	14,327	14,327
Other Pay and Allowances	8,509	11,983	11,983
Travel	3,558	4,995	4,995
Total	22,002	31,305	31,305
Enlisted			
Basic Pay	8	277	\$277
Other Pay and Allowances	7	236	236
Travel	3	101	101
Total	19	614	614
Officer & Enlisted			
Retired Pay Accrual	3,187	3,081	3,081
Total Program	25,208	35,000	35,000

**RESERVE PERSONNEL, ARMY  
AGR REENLISTMENT BONUS  
(\$ IN MILLIONS)**

	FY10		FY11		FY12		FY13		FY14		FY15		FY16	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	2,401	4.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Prior Year														
Initial Payments	129	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Current Year														
Initial Payments	0	0.0	459	3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	2,319	4.8			0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 1														
Initial Payments	0	0.0	0	0.0	440	2.2	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	688	3.4			0	0.0	0	0.0	0	0.0
Biennial Budget Year 2														
Initial Payments	0	0.0	0	0.0	0	0.0	497	4.2	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	2,512	4.2	0	0.0	0	0.0	0	0.0
Biennial Budget Year 3														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	440	2.2	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	600	3.0	0	0.0	0	0.0
Biennial Budget Year 4														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	440	2.2	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0			688	3.4	0	0.0
Biennial Budget Year 5														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1107	5.5
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0			1403	6.8
TOTAL														
Initial Payments	129	1.1	459	3.9	440	2.2	497	4.2	440	2.2	440	2.2	1,107	5.5
Anniversary Payments	2,401	4.0	2,319	4.8	688	3.4	2,512	4.2	600	3.0	688	3.4	1,403	6.8
Total		5.1		8.7		5.6		8.4		5.2		5.6		12.3

NOTES: 1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

**PB30-V INCENTIVE BONUS PAYMENT STREAM**

**RESERVE PERSONNEL, ARMY  
REENLISTMENT BONUS  
(\$ IN MILLIONS)**

	FY2010		FY2011		FY2012		FY2013		FY2014		FY2015		FY2016	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	474	5.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Prior Year														
Initial Payments	5,147	48.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments			0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Current Year														
Initial Payments	0	0.0	8,731	82.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	4,774	5.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 1														
Initial Payments	0	0.0	0	0.0	6,220	34.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	2,971	3.2	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 2														
Initial Payments	0	0.0	0	0.0	0	0.0	6,220	34.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	2,971	3.2	0	0.0	0	0.0	0	0.0
Biennial Budget Year 3														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	6,220	34.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	2,971	3.2	0	0.0	0	0.0
Biennial Budget Year 4														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6,220	34.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2,971	3.2	0	0.0
Biennial Budget Year 5														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6,220	34.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2,971	0.0
TOTAL														
Initial Payments	5,147	48.7	8,731	82.5	6,220	34.0	6,220	34.0	6,220	34.0	6,220	58.9	6,220	34.0
Anniversary Payments	474	3.0	4,774	5.2	2,971	3.2	2,971	3.2	2,971	3.2	2,971	3.2	2,971	0.0
Total		51.7		87.7		37.2		37.2		37.2		37.2		34.0

NOTES: 1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

**RESERVE PERSONNEL, ARMY  
PRIOR SVC ENLISTMENT BONUS  
(\$ IN MILLIONS)**

	FY10		FY11		FY12		FY13		FY14		FY15		FY16	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	3,497	11.2	0	0.0	0	0	0	0.0	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Prior Year														
Initial Payments	1,208	3.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Current Year														
Initial Payments	0	0.0	3,120	20.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	5,152	16.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 1														
Initial Payments	0	0.0	0	0.0	1,658	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	1,881	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 2														
Initial Payments	0	0.0	0	0.0	0	0.0	1,103	7.3	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	1,181	3.8	0	0.0	0	0.0	0	0.0
Biennial Budget Year 3														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	1,658	7.7	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	1,881	5.1	0	0.0	0	0.0
Biennial Budget Year 4														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,658	6.2	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,840	4.6	0	0.0
Biennial Budget Year 5														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,658	6.2
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,840	4.6
TOTAL														
Initial Payments	1,208	3.0	3,120	20.8	1,658	0.0	1,103	7.3	1,658	7.7	1,658	6.2	1,658	6.2
Anniversary Payments	3,497	19.7	5,152	16.5	1,881.0	0.0	1,181	3.8	1,881	5.1	1,840	4.6	1,840	4.6
Total		22.7		37.3		0.0		11.1		12.8		10.8		10.8

NOTES: 1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

PB30-V INCENTIVE BONUS PAYMENT STREAM

**RESERVE PERSONNEL, ARMY  
NON-PRIOR SVC ENLISTMENT BONUS  
(\$ IN MILLIONS)**

	FY10		FY11		FY12		FY13		FY14		FY15		FY16	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	30,000	87.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Prior Year														
Initial Payments	14,236	13.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments			0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Current Year				0.0										
Initial Payments	0	0.0	10,769	10.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	12,828	37.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 1														
Initial Payments	0	0.0	0	0.0	8,845	40.9	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	20,397	80.3	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 2														
Initial Payments	0	0.0	0	0.0	0	0.0	10,212	47.2	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	16,936	53.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 3														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	8,845	40.9	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	16,527	65.0	0	0.0	0	0.0
Biennial Budget Year 4														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8,845	40.9	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	24,283	56.1	0	0.0
Biennial Budget Year 5														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8,845	40.9
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	24,136	55.8
TOTAL														
Initial Payments	14,236	13.4	10,769	10.2	8,845	40.9	10,212	47.2	8,845	40.9	8,845	40.9	8,845	40.9
Anniversary Payments	30,000	42.3	12,828	37.2	20,397	80.3	16,936	53.0	16,527	65.0	24,283	56.1	24,136	55.8
Total		55.7		47.4		121.2		100.2		105.9		97.0		96.7

NOTES: 1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

PB30-V INCENTIVE BONUS PAYMENT STREAM

**RESERVE PERSONNEL, ARMY  
CRITICAL SKILL RETENTION BONUS  
(\$ IN MILLIONS)**

	FY2010		FY2011		FY2012		FY2013		FY2014		FY2015		FY2016	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	1,201	2.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Prior Year														
Initial Payments	551	1.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Current Year														
Initial Payments	0	0.0	1,080	19.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 1														
Initial Payments	0	0.0	0	0.0	1,000	15.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 2														
Initial Payments	0	0.0	0	0.0	0	0.0	1,290	23.4	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 3														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	800	12.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 4														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,000	15.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 5														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,000	15.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL														
Initial Payments	551	1.0	1,080	19.7	1,000	15.0	1,290	23.4	800	12.0	1,000	15.0	1,000	15.0
Anniversary Payments	1,201	<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>
Total		1.0		19.7		15.0		23.4		12.0		15.0		15.0

NOTE: 1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

**RESERVE PERSONNEL, ARMY  
ENLISTED AFFILIATION BONUS  
(\$ IN MILLIONS)**

	FY2010		FY2011		FY2012		FY2013		FY2014		FY2015		FY2016	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	1545	7.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Prior Year														
Initial Payments	715	5.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Current Year														
Initial Payments	0	0.0	693	5.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	1421	7.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 1														
Initial Payments	0	0.0	0	0.0	1157	5.8	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	1403	6.9	0	0.0	0	0.0	0	0.0	0	0.0
Biennial Budget Year 2														
Initial Payments	0	0.0	0	0.0	0	0.0	819	6.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	1679	8.3	0	0.0	0	0.0	0	0.0
Biennial Budget Year 3														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	1157	5.8	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	1403	1.5	0	0.0	0	0.0
Biennial Budget Year 4														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1157	5.8	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1403	6.9	0	0.0
Biennial Budget Year 5														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1403	6.9
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1128	5.7
TOTAL														
Initial Payments	715	5.2	693	5.1	1157	5.8	819	6.0	1157	5.8	1157	5.8	1403	6.9
Anniversary Payments	1545	7.6	1421	7.0	1403	6.9	1679	8.3	1403	1.5	1403	6.9	1128	5.7
Total		12.8		12.1		12.7		14.3		7.3		12.7		12.6

**PB30-V INCENTIVE BONUS PAYMENT STREAM**



**FULL TIME SUPPORT  
2010**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
<b>Individuals</b>							
Pay/Personnel Centers	79	0	79	0	0	0	79
Recruiting/Retention	150	2,208	2,358	0	0	0	2,358
Subtotal	229	2,208	2,437	0	0	0	2,437
<b>Units</b>							
Units	1,654	7,801	9,455	8,595	55	92	18,197
RC Unique Mgmt HQS	1,060	1,137	2,197	395	10	1,081	3,683
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,714	8,938	11,652	8,990	65	1,315	22,022
<b>Training</b>							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	53	329
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	143	657
<b>Headquarters</b>							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	0	0	0
AC Instal/Activities	644	363	1007	0	0	13	1,020
RC Chiefs	61	13	74	0	9	46	129
Others	371	96	467	0	0	0	467
Subtotal	1167	481	1648	0	9	59	1716
<b>Total</b>	<b>4,327</b>	<b>11,924</b>	<b>16,251</b>	<b>8,990</b>	<b>74</b>	<b>1,517</b>	<b>26,832</b>

**PB30-W FULL TIME SUPPORT PERSONNEL**

**FULL TIME SUPPORT  
2011**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
<b>Individuals</b>							
Pay/Personnel Centers	85	0	85	0	0	0	85
Recruiting/Retention	150	2,208	2,358	0	0	0	2,358
Subtotal	235	2,208	2,443	0	0	0	2,443
<b>Units</b>							
Units	1,577	7,685	9,262	8,595	55	92	18,004
RC Unique Mgmt HQS	1,060	1,137	2,197	395	10	1,041	3,643
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,637	8,822	11,459	8,990	65	1,275	21,789
<b>Training</b>							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	53	329
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	143	657
<b>Headquarters</b>							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	0	0	0
AC Instal/Activities	644	363	1007	0	0	13	1,020
RC Chiefs	61	13	74	0	9	46	129
Others	443	221	664	0	0	0	664
Subtotal	1239	606	1845	0	9	59	1913
<b>Total</b>	<b>4,328</b>	<b>11,933</b>	<b>16,261</b>	<b>8,990</b>	<b>74</b>	<b>1,477</b>	<b>26,802</b>

**PB30-W FULL TIME SUPPORT PERSONNEL**

**FULL TIME SUPPORT  
2012**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	85	0	85	0	0	0	85
Recruiting/Retention	150	2,208	2,358	0	0	0	2,358
Subtotal	235	2,208	2,443	0	0	0	2,443
Units							
Units	1,715	7,547	9,262	8,595	55	92	18,004
RC Unique Mgmt HQS	1,060	1,137	2,197	395	10	1,162	3,764
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,775	8,684	11,459	8,990	65	1,396	21,910
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	53	329
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	143	657
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	0	0	0
AC Instal/Activities	1087	584	1671	0	0	0	1,671
RC Chiefs	61	13	74	0	9	97	180
Others	0	0	0	0	0	0	0
Subtotal	1239	606	1845	0	9	97	1951
	91	9	100	0	0	0	100
<b>Total</b>	<b>4,466</b>	<b>11,795</b>	<b>16,261</b>	<b>8,990</b>	<b>74</b>	<b>1,707</b>	<b>27,032</b>

PB30-W FULL TIME SUPPORT PERSONNEL